



WORKING SPOUSE CERTIFICATION FOR DUAL AND FAMILY HEALTH INSURANCE ELECTIONS

PLAN YEAR 2018 - 2019

Full-time, benefit eligible employees of Allegheny County Public Schools are offered three different health insurance plans in which they can participate. All three plans provide for single, dual (employee plus one dependent), and family (employee plus two or more dependents) coverage. Employees who opt for dual or family coverage that includes their spouse are required to certify that their spouse does not have access to health insurance coverage by another employer. If your spouse does have access through their employer but you still elect to enroll them in one of the Allegheny County Public Schools plans, you will be required to pay more toward the cost of your health insurance.

The additional cost applies when your spouse:

- 1. Is eligible for health insurance coverage through their employer; or
- 2. Gains eligibility for employer coverage during the plan year.

The additional cost does not apply when your spouse:

- 1. Does not work;
- 2. Is an employee of Allegheny County Public Schools;
- 3. Works (including self-employed) but their employer's health insurance plan charges 100% of the cost to the employee;
- 4. Works but is not eligible for health insurance coverage;
- 5. Is covered by Medicare, Medicaid, state assistance programs, or the military;
- 6. Is covered under COBRA; or
- 7. Loses work-related health insurance coverage.

IF YOU ARE ENROLLING FOR THE FIRST TIME OR CONTINUING WITH DUAL OR FAMILY COVERAGE THAT INCLUDES YOUR SPOUSE, PLEASE COMPLETE THE CERTIFICATION BELOW.

Certification of Health Insurance Coverage Eligibility

My spouse is enrolled in, or is eligible to participate in, a health insurance plan through their employer.

Yes

No

Employee Name

Signature

Date