

URGENT MESSAGE

Please inform your covered employees and retirees that

Medicare Eligible Retirees and **Medicare Eligible Dependents of any Retiree**

May not participate in the following plans:

Key Advantage (any plan)
High Deductible Health Plan
Kaiser HMO

Anyone covered by a TLC Plan must inform their Benefits Administrator as soon as they or their dependents become eligible for Medicare.

Participants found in a plan for which they are ineligible will be removed from the plan and all claims paid (including medical, vision, dental and outpatient prescription drug) after Medicare eligibility will be retracted. They will be responsible for repayment of the full amount of charges to their providers and health plan and may be subject to late entry penalties or delays in enrollment in Parts B and D of Medicare.

The BES Persons Eligible for Medicare Report is posted to your group's HuRMan folder. This monthly report identifies individuals (participants and spouses) approaching Age 65.

NOTE: This report looks 3 months ahead of the individual's DOB. For example, a person turning Age 65 in April will appear on the January report. The person will not appear on a report after January.

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