

**ALLEGHANY COUNTY PUBLIC SCHOOLS  
2016-17 EMPLOYEE HEALTH INSURANCE RATES WITH PREMIUM INCREASE**

March 18, 2016

**EMPLOYEE HEALTH INSURANCE CONTRIBUTION IMPACT - KAE AND KA1000**

Plan	Key Advantage Expanded					Key Advantage 1000				
	2015-2016 Current	2016-2017 Option #1	Employee Increase	2016-2017 Option #2	Employee Increase	2015-2016 Current	2016-2017 Option #1	Employee Increase	2016-2017 Option #2	Employee Increase
Single	\$114	\$182	\$68	\$174	\$60	\$40	\$54	\$14	\$54	\$14
Dual	\$559	\$685	\$126	\$663	\$104	\$230	\$310	\$80	\$301	\$71
Family	\$928	\$1,112	\$184	\$1,084	\$156	\$572	\$683	\$111	\$680	\$108
Dual - Both Work	\$126	\$252	\$126	\$236	\$110	\$0	\$0	\$0	\$0	\$0
Family - Both Work	\$704	\$886	\$182	\$870	\$166	\$338	\$462	\$124	\$446	\$108
School Board Contribution Increase		\$4,548	N/A	\$26,748	N/A	N/A	\$27,156	N/A	\$31,080	N/A
						<b>SB TOTAL</b>	<b>\$31,704</b>	<b>N/A</b>	<b>\$57,828</b>	<b>N/A</b>

Option #1: Maintain current plans and School Board contributes an additional \$32,000 annually.

Option #2: Maintain current plans and School Board contributes an additional \$58,000 annually.

**EMPLOYEE HEALTH INSURANCE CONTRIBUTION IMPACT - KA250 AND KA1000**

Plan	Key Advantage 250					Key Advantage 1000				
	2015-2016 KAE Current	2016-2017 Option #3	Employee Increase	2016-2017 Option #4	Employee Increase	2015-2016 Current	2016-2017 Option #3	Employee Increase	2016-2017 Option #4	Employee Increase
Single	\$114	\$114	\$0	\$106	-\$8	\$40	\$54	\$14	\$54	\$14
Dual	\$559	\$559	\$0	\$537	-\$22	\$230	\$310	\$80	\$301	\$71
Family	\$928	\$928	\$0	\$900	-\$28	\$572	\$683	\$111	\$680	\$108
Dual - Both Work	\$126	\$126	\$0	\$110	-\$16	\$0	\$0	\$0	\$0	\$0
Family - Both Work	\$704	\$702	-\$2	\$686	-\$18	\$338	\$462	\$124	\$446	\$108
School Board Contribution Increase		\$4,548	N/A	\$26,748	N/A	N/A	\$27,156	N/A	\$31,080	N/A
						<b>SB TOTAL</b>	<b>\$31,704</b>	<b>N/A</b>	<b>\$57,828</b>	<b>N/A</b>

Option #3: Replace KA-Expanded plan with KA-250 plan and School Board contributes an additional \$32,000 annually.

Option #4: Replace KA-Expanded plan with KA-250 plan and School Board contributes an additional \$58,000 annually.

**Option number three highlighted in yellow is recommended by the division superintendent. It provides additional funding for health insurance costs, an allocation for the potential increase of four single plan health insurance participants, and the capacity to provide a two percent salary increase which is also being recommended by the division superintendent.**









