

# Superintendent's Proposed Budget Fiscal Year 2017-18

Eugene Kotulka, Superintendent  
Keven Rice, Director of Finance  
March 6, 2017





## **OUR VISION**

Allegheny County Public Schools (ACPS) values diversity in teaching and learning and works together to meet students where they are to support them in achieving their highest potential. ACPS provides a nurturing environment that incorporates 21<sup>st</sup> Century skills to develop life-long learners who are well-rounded citizens. ACPS also celebrates our successes.



## OUR MISSION

Allegheny County Public Schools is committed to preparing all students to graduate. Students will:

- Be well rounded and productive citizens;
- Master 21<sup>st</sup> Century skills;
- Exhibit a strong work ethic;
- Work collaboratively to accomplish team goals;
- Utilize effective communication skills;
- Demonstrate self-confidence in creative and constructive decision making; and
- Be dedicated to lifelong learning.



## WE BELIEVE

- In the ability and desire of all students to learn, achieve, and succeed at their highest potential;
- In teaching and learning 21<sup>st</sup> Century skills in a safe, nurturing, and respectful environment to promote lifelong learning, build strong character, and develop productive citizens;
- In partnerships with parents, staff, students, and community members that contribute to and promote the success of the learning community through effective communication;
- In professional staff who create a safe learning community that fosters high expectations, collaboration, love of learning, respect for diversity, and a sense of belonging; and
- In providing safe, modern, and inviting programs and facilities by seeking and maximizing resources.



## **Our Comprehensive Plan prioritizes:**

- What we need;
- The different resources necessary to fulfill our mission and our vision; and
- The costs necessary for these resources.



## Evidence of Progress – Adding Value to Economic Development

- All schools met the State’s requirements for accreditation in 2016. One school was accredited approaching benchmark and one school was accredited with warning;
- 91.6% of our 3<sup>rd</sup> graders are reading at or above the third grade level, which is an improvement from the prior year level of 86.5%;
- 92.9% of our students graduated last year, which is an improvement from the prior year of 88.7%;
- In 2015-16 our drop out rate was 4.9%. In 2014-15, the drop out rate was 5.6%;
- During the 2015-16 school year, 469 (74%) Career and Technical credentialing exams were passed which is 148 more tests than were passed the previous school year;
- 88% of our students received one or less disciplinary referrals and 76% of our students received no disciplinary referrals;
- A staff satisfaction survey was administered;
- Successful implementation of Chromebook initiative at AHS;
- Successful integration of the Early Childhood program at MVES;
- Successful implementation of a new alternative education program – Turning Point;
- Development and implementation of the Early Scholars’ program in collaboration with DSLCC;
- Increased enrollment in the Jackson River Governor’s School program; and
- Created the Allegheny County Public Schools’ IT department. The department has been instrumental in upgrading technology across the division, has directed the implementation of the One-to-One Initiative at AHS, and has led the staff development needed to successfully implement the One-to-One Initiative.



## **Budget Context Based on Final General Assembly Budget**

- A net increase in state funding of \$376,789;
- A net decrease in federal funding of (\$29,802);
- A request for level local funding;
- No commitment as yet on the Forest Reserve funding of \$127,633;
- State SOQ funded positions two-percent salary increase effective February 15, 2018 (a net increase in 2017-18 of 0.75%);
- One-time funding of \$388,339 in the current fiscal year (2016-17) for Small Division Enrollment Loss ; and
- Net Virginia Retirement System (VRS) rate increase for teachers and professional staff of 11.32 percent.



## Budget Guides and Goals

- Expand our virtual learning infrastructure and One-to-One program to meet 21<sup>st</sup> Century skills and align state mandates to Clifton Middle School and 5<sup>th</sup> grade classrooms at Callaghan, Mountain View, and Sharon Elementary schools;
- Add one testing and technology resource teaching (TTRT) position – technology, instruction technology integration, testing, and data analysis;
- Apply projected enrollment of 2,080 students;
- Sustain a 15-year school bus replacement cycle intended to comply with state guidelines;
- Expand “early college options” for students and develop a pathway in welding with JRTC and DSLCC;
- Commence planning for implementation of project based learning at AHS;
- Develop consistent salary scales that reflect equal steps for positions that are currently on a salary scale and yearly step increases that are sustainable provided ACPS receives adequate funding from the state; and
- Maintain affordable health insurance.



## State Timeline for Budget Development

	FY 2017		FY 2018	
<b>Governor's Budget</b>	<b>December 22, 2015</b>	<b>*\$14,035,105</b>	<b>December 16, 2016</b>	<b>*#\$14,390,079</b>
<b>House Budget</b>	<b>March 1, 2016</b>	<b>*\$14,197,368</b>	<b>February 10, 2017</b>	<b>*\$14,529,508</b>
<b>Senate Budget</b>	<b>March 1, 2016</b>	<b>*\$14,101,448</b>	<b>February 10, 2017</b>	<b>*\$14,519,118</b>
<b>Final State Budget</b>	<b>March 16, 2016</b>	<b>*\$14,161,310</b>	<b>February 25, 2017</b>	<b>*\$14,538,099</b>

\* Adjusted for pass through funds

# Adjusted for Governor's proposed one-time employee bonus

## Anticipated State Revenues

State Revenues	FY 2017 Budget	FY 2018 Budget	Variance
Average Daily Membership	2,100	2,080	(20)
Local Composite Index	.2423	.2423	0
<b>SOQ Programs</b>			
Basic Aid	\$7,286,570	\$7,294,869	\$8,299
Sales Tax	\$2,441,505	\$2,334,432	(\$107,073)
Textbooks	\$29,055	\$173,015	\$143,960
Vocational Education	\$280,046	\$277,379	(\$2,667)
Gifted Education	\$77,967	\$77,225	(\$742)
Special Education	\$930,834	\$920,393	(\$10,441)
Prevention, Intervention, Remediation	\$284,819	\$282,107	(\$2,712)
VRS Retirement	\$951,520	\$1,046,475	\$94,955
Social Security	\$461,439	\$457,045	(\$4,394)
Group Life	\$31,823	\$31,520	(\$303)
English as a Second Language	\$3,430	\$4,966	\$1,536
Remedial Summer School	<u>\$45,806</u>	<u>\$42,516</u>	<u>(\$3,290)</u>
<b>Subtotal SOQ Programs</b>	<b>\$12,824,814</b>	<b>\$12,941,942</b>	<b>\$117,128</b>

## Anticipated State Revenues

State Revenues	FY 2017 Budget	FY 2018 Budget	Variance
<b>Incentive Programs</b>			
Compensation Supplement	\$117,594	\$75,669	(\$41,925)
Academic Year Governor's School	\$71,344	\$71,280	(\$64)
At Risk	\$0	\$172,351	\$172,351
Technology: VPSA	<u>\$282,000</u>	<u>\$282,000</u>	<u>\$0</u>
<b>Subtotal Incentive Programs</b>	<b>\$470,938</b>	<b>\$601,300</b>	<b>\$130,362</b>
<b>Categorical Programs</b>			
School Lunch	\$11,601	\$11,229	(\$372)
Special Education: Homebound	<u>\$19,640</u>	<u>\$19,693</u>	<u>\$53</u>
<b>Subtotal Categorical Programs</b>	<b>\$31,241</b>	<b>\$30,922</b>	<b>(\$319)</b>

## Anticipated State Revenues

State Revenues	FY 2017 Budget	FY 2018 Budget	Variance
<b>Lottery Funded Programs</b>			
Foster Care	\$82,202	\$156,658	\$74,456
At-Risk	\$223,487	\$49,552	(\$173,935)
Virginia Preschool Initiative	\$255,250	\$250,609	(\$4,641)
Early Reading Intervention	\$49,481	\$49,481	\$0
Mentor Teacher Program	\$2,033	\$1,685	(\$348)
K-3 Class Size Reduction	\$300,532	\$312,092	\$11,560
School Breakfast	\$0	\$3,347	\$3,347
SOL Algebra Readiness	\$30,494	\$32,593	\$2,099
Project Graduation	\$0	\$4,506	\$4,506
ISAEP	\$7,859	\$7,859	\$0
Career and Technical Education	\$40,034	\$42,862	\$2,828
Supplemental Lottery PPA	\$83,409	\$432,018	\$348,609
Textbook	<u>\$145,624</u>	<u>\$0</u>	<u>(\$145,624)</u>
<b>Subtotal Lottery Funded Programs</b>	<b>\$1,220,405</b>	<b>\$1,343,262</b>	<b>\$122,857</b>

## Anticipated State Revenues

Other State Revenues	FY 2017 Budget	FY 2018 Budget	Variance
National Board Certification Bonus	\$15,000	\$15,000	\$0
Medicaid Reimbursement	<u>\$90,000</u>	<u>\$90,000</u>	<u>\$0</u>
Subtotal Other State Revenues	\$105,000	\$105,000	\$0

## Anticipated State Revenues Summary

Total State Revenues	FY 2017 Budget	FY 2018 Budget	Variance
SOQ Programs	\$12,824,814	\$12,941,942	\$117,128
Incentive Programs	\$470,938	\$601,300	\$130,362
Categorical Programs	\$31,241	\$30,922	(\$319)
Lottery Funded Programs	\$1,220,405	\$1,343,262	\$122,857
Other State Revenue	<u>\$105,000</u>	<u>\$105,000</u>	<u>\$0</u>
<b>Subtotal State Revenues</b>	<b>\$14,652,398</b>	<b>\$15,022,426</b>	<b>\$370,028</b>
<b>Less Pass Through Adjustment</b>	<b>\$386,088</b>	<b>\$379,327</b>	<b>(\$6,761)</b>
<b>Total Anticipated State Revenues</b>	<b>\$14,266,310</b>	<b>\$14,643,099</b>	<b>\$376,789</b>

## Anticipated Federal Revenues

Federal Revenues	FY 2017 Budget	FY 2018 Estimate	Variance
Title I, Part A	\$489,858	\$516,454	\$26,596
Title I, Part D	\$45,897	\$0	(\$45,897)
Carl D. Perkins (CTE)	\$39,154	\$39,154	\$0
Title II, Part A	\$108,837	\$89,960	(\$18,877)
Title III, Part A	\$1,000	\$454	(\$546)
E-Rate	\$114,000	\$118,000	\$4,000
Forest Reserve (PILT)	\$127,633	\$127,633	\$0
School Food Reimbursement	\$567,450	\$567,450	\$0
Title VI, Part B	\$532,908	\$537,830	\$4,922
Special Education Preschool	\$19,772	\$19,772	\$0
Salem Regional Adult Education	<u>\$9,507</u>	<u>\$9,507</u>	<u>\$0</u>
<b>Subtotal Federal Revenues</b>	<b>\$2,056,016</b>	<b>\$2,026,214</b>	<b>(\$29,802)</b>
<b>Less Pass Through Adjustment</b>	<b>\$576,957</b>	<b>\$576,957</b>	<b>\$0</b>
<b>Total Anticipated Federal Revenues</b>	<b>\$1,479,059</b>	<b>\$1,449,257</b>	<b>(\$29,802)</b>

## Anticipated Local Revenues

Local Revenues	FY 2017 Budget	FY 2018 Proposed	Variance
Alleghany County Local Effort	\$9,325,060	\$9,325,060	\$0
Miscellaneous/Other	<u>\$547,061</u>	<u>\$556,661</u>	<u>\$9,600</u>
<b>Total Anticipated Local Revenues</b>	<b>\$9,872,121</b>	<b>\$9,881,721</b>	<b>\$9,600</b>



## Anticipated Total Revenues All Sources

Funding Source	FY 2017 Bud	FY 2018 Est	Variance
State Total	\$14,652,398	\$15,022,426	\$370,028
Federal Total	\$2,056,016	\$2,026,214	(\$29,802)
Local Total	<u>\$9,872,121</u>	<u>\$9,881,721</u>	<u>\$9,600</u>
<b>Total Revenues All Sources</b>	<b>\$26,580,535</b>	<b>\$26,930,361</b>	<b>\$349,826</b>
Total Pass Through Revenues	\$963,045	\$956,284	(\$6,761)
<b>Total Revenues Adjusted for Pass Through</b>	<b>\$25,617,490</b>	<b>\$25,974,077</b>	<b>\$356,587</b>

## Additional New Expenditures

Description	FY 2018
Project Graduation	(\$4,506)
Increase Annual Bus Purchases Back To Two	(\$41,183)
1.22% Average Salary Increase (New 36 Step Scales)	(\$199,325)
Additional Transportation Shuttles	(\$15,000)
Additional Transportation Coordinator Overtime	(\$1,600)
Additional Communications Cost For Turning Point	(\$2,250)
Cisco SmartNet For AHS And CMS	(\$1,972)
SchoolDude IT Work Order Module	(\$2,330)
Goverlan Software Licenses (8 Licenses)	(\$1,000)
IT Department Consumable Supplies	(\$2,000)
Additional Cost For Dual Enrollment Tuition	(\$27,000)
Additional Allocation Toward Employee Health Insurance Costs	(\$132,672)
Medicaid Supplement For Speech Language Pathologists	(\$16,148)
One New TTRT Position (Vision 2020 Plan)	(\$60,728)
SPED Extended Year Instruction And Transportation	(\$6,195)
Houghton Mifflin Criterion Remediation Software	(\$3,900)
Provide VRS Health Credit To Support Personnel (5-Code)	(\$10,089)
Extra-curricular Wages Increase (1.22% Increase)	(\$11,043)
Division-wide ID Badges	(\$4,000)

## Additional New Expenditures (Con't)

Description	FY 2018
Electronic Records Maintenance System Annual Fee	(\$3,000)
Full-time Administrative Assistant (SBO & Maintenance/Transportation)	(\$37,058)
Retain Mental Health Counselor (Previously Grant Funded)	(\$67,990)
Increase Electricity Cost Allocation (Actual Cost Is Exceeding Budget)	<u>(\$23,197)</u>
<b>Total Additional New Expenditures</b>	<b>(\$674,186)</b>

## Financial Summary

Funding Source	FY 2017	FY 2018	Variance
State Revenues	\$14,652,398	\$15,022,426	\$370,028
Federal Revenues	\$2,056,016	\$2,026,214	(\$29,802)
Local Revenues	<u>\$9,872,121</u>	<u>\$9,881,721</u>	<u>\$9,600</u>
<b>Total Revenues All Sources</b>	<b>\$26,580,535</b>	<b>\$26,930,361</b>	<b>\$349,826</b>
Pass Through Revenues	\$963,045	\$956,284	(\$6,761)
<b>Net Total Revenue</b>	<b>\$25,617,490</b>	<b>\$25,974,077</b>	<b>\$356,587</b>
<b>Additional New Expenditures</b>	<b>NA</b>	<b>(\$674,186)</b>	<b>(\$674,186)</b>
<b>Net Budget Variance</b>	<b>\$25,617,490</b>	<b>\$25,299,891</b>	<b>(\$317,599)</b>

## Expenditure Reductions

Description	FY 2018
Reduction Of Five Teaching Positions Due To Enrollment Loss	\$299,930
Expenditure Offset For Title II-A Funding Reduction	<u>\$17,669</u>
Total Budget Deficit Offsets	\$317,599
Financial Impact	(\$317,599)
<b>Variance – Balanced Budget</b>	<b>\$0</b>

## Governor, House, Senate, Conference Budget Comparison

	Governor	House	Senate	Conference
<b>Total State Contribution Less Pass Throughs</b>	\$14,390,079	\$14,529,508	\$14,519,118	\$14,538,099
<b>Variance to Governor's Budget</b>	NA	\$139,429	\$129,039	\$148,020

Notes:

- 1) The final General Assembly Conference budget includes a revision to fiscal year 2017 funding to provide one-time Small School Division Enrollment Loss funding in the amount of \$388,339. It is the recommendation of the superintendent that this one-time funding be earmarked for the implementation of project based learning (e.g. New Tech) at Allegheny High School.
  
- 2) The final General Assembly Conference budget provides funding for a 2.0% salary increase effective February 15, 2018 for positions funded through the Standards of Quality staffing standards or 187.25 positions excluding bus drivers. We will have 308.92 actual positions in fiscal year 2018 excluding bus drivers and must utilize local and federal funding, in conjunction with expenditure reductions, to provide a salary increase to the other 121.67 positions not funded under Standards of Quality.

To receive this compensation supplement funding each school division must certify by June 1, 2017 that salary increases of a minimum average of 2.0% have been or will have been provided to instructional and support personnel during the 2016-2018 biennium, either in fiscal year 2017, fiscal year 2018 or through a combination of the two years. The Allegheny County School Board approved a 1.0% salary increase for fiscal year 2017 and this proposed budget includes an average salary increase for fiscal year 2018 (effective July 1, 2018) of 1.22% for a combined total of 2.22%.

- 3) The proposed average salary increase of 1.22% for fiscal year 2018 is based upon the implementation of new 36 step salary scales.

# Supporting Documentation

The background features a series of overlapping, semi-transparent blue geometric shapes, primarily triangles and polygons, on the right side of the page. The colors range from a light sky blue to a deep, dark blue. The shapes are layered, creating a sense of depth and movement. The left side of the page is plain white.

## ACPS Enrollment Trends and Projections

Grade	04-05	05-06	06-07	07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	Change
JK/K	305	311	276	251	250	266	270	245	223	204	204	181	170	168	-137
1	228	226	216	205	168	189	166	191	162	142	142	130	130	125	-103
2	243	224	216	212	213	175	181	160	181	159	142	135	131	127	-116
3	214	245	231	204	215	205	169	174	162	168	159	136	136	145	-69
4	244	210	248	231	214	215	210	169	169	152	168	159	137	135	-109
5	233	241	218	246	237	208	219	212	167	166	152	164	158	149	-84
<b>JK-5 Total</b>	<b>1,467</b>	<b>1,457</b>	<b>1,405</b>	<b>1,349</b>	<b>1,297</b>	<b>1,258</b>	<b>1,215</b>	<b>1,151</b>	<b>1,064</b>	<b>991</b>	<b>967</b>	<b>905</b>	<b>862</b>	<b>849</b>	<b>-618</b>
6	206	221	248	223	238	243	208	219	210	161	166	147	165	154	-52
7	219	213	220	253	220	235	236	205	218	197	161	169	148	183	-36
8	202	213	212	220	251	227	234	242	201	220	197	163	169	159	-43
9	255	230	227	238	222	270	231	241	253	223	220	189	164	174	-81
10	211	229	219	213	202	213	241	214	231	227	223	207	189	186	-25
11	165	187	203	181	183	175	179	207	186	197	227	196	207	203	38
12	208	178	189	211	200	190	209	207	230	195	197	196	196	172	-36
<b>6-12 Total</b>	<b>1,466</b>	<b>1,471</b>	<b>1,518</b>	<b>1,539</b>	<b>1,516</b>	<b>1,553</b>	<b>1,538</b>	<b>1,535</b>	<b>1,529</b>	<b>1,420</b>	<b>1,391</b>	<b>1,267</b>	<b>1,238</b>	<b>1,231</b>	<b>-235</b>
<b>TOTAL</b>	<b>2,933</b>	<b>2,928</b>	<b>2,923</b>	<b>2,888</b>	<b>2,813</b>	<b>2,811</b>	<b>2,753</b>	<b>2,686</b>	<b>2,593</b>	<b>2,411</b>	<b>2,358</b>	<b>2,172</b>	<b>2,100</b>	<b>2,080</b>	<b>-853</b>



## ACPS Enrollment, Building Capacity and Utilization Based on Enrollment as of February 20, 2017

Grade	Callaghan Elementary	Mt. View Elementary	Sharon Elementary	Clifton Middle	Alleghany High
ECSE	0	59	14		
JK	21	21	13		
K	28	70	25		
1	34	77	28		
2	22	74	35		
3	35	73	28		
4	31	86	30		
5	32	87	29		
6				183	
7				159	
8				174	
9					186
10					203
11					172
12					169
<b>Total Enrollment</b>	<b>213</b>	<b>547</b>	<b>202</b>	<b>516</b>	<b>730</b>
<b>Building Capacity</b>	<b>318</b>	<b>790</b>	<b>310</b>	<b>879</b>	<b>1,124</b>
<b>Building Utilization</b>	<b>68%</b>	<b>69%</b>	<b>65%</b>	<b>59%</b>	<b>65%</b>
<b>JK-5 Utilization</b>	<b>68.3%</b>				

**Certified Staffing Plan 2017-2018  
February 20, 2017**

POSITION	CALLAGHAN		MOUNTAIN VIEW		SHARON		CMS		AHS		TOTAL	NET CHANGE
	16-17	17-18	16-17	17-18	16-17	17-18	16-17	17-18	16-17	17-18		17-18
<b>Administrators</b>												
Principal	1	1	1	1	1	1	1	1	1	1	5	0
Asst. Prin.	0	0	1	1	0	0	1	1	3	3	5	0
<b>Core Classroom Teachers</b>												
JK/K	49/3	49/3	91/5	100/5	36/2	36/2					9	0
Grade 1	22/1	34/2	80/4	79/4	28/2	24/2					8	+1
Grade 2	35/2	22/1	74/4	73/4	36/2	28/2					8	-1
Grade 3	31/2	35/2	73/4	73/4	31/2	36/2					8	0
Grade 4	32/2	31/2	82/5	87/4	30/2	31/2					9	-1
Grade 5	38/2	32/2	88/5	86/4	27/2	30/2					9	-1
Core 6-8							519/26	494/26			26	0
Core 9-12									752/31	747/29	30	-2
<b>Net Change</b>	<b>0</b>		<b>-2</b>		<b>0</b>		<b>0</b>		<b>-2</b>			<b>-4</b>
<b>School Total</b>	<b>213/12</b>	<b>203/12</b>	<b>488/27</b>	<b>498/25</b>	<b>188/12</b>	<b>185/12</b>	<b>519/26</b>	<b>494/26</b>	<b>752/31</b>	<b>747/29</b>	<b>2,097/104</b>	
<b>P/T Ratio</b>	<b>17.8</b>	<b>16.9</b>	<b>18.1</b>	<b>19.9</b>	<b>15.7</b>	<b>15.4</b>	<b>20.0</b>	<b>19.0</b>	<b>24.3</b>	<b>25.8</b>	<b>20.2</b>	<b>-4</b>

POSITION	CALLAGHAN		MOUNTAIN VIEW		SHARON		CMS		AHS		TOTAL	NET CHANGE
	16-17	17-18	16-17	17-18	16-17	17-18	16-17	17-18	16-17	17-18		17-18
<b>Resource/Elective Teachers</b>												
Art	0.5	0.5	1.0	1.0	0.5	0.5	1.0	1.0	1.0	1.0	<b>4</b>	
P.E.	0.5	0.5	1.5	1.5	0.5	0.5	2.5	2.5	3.0	3.0	<b>8</b>	
Music	0.5	0.5	1.0	1.0	0.5	0.5	2.0	2.0	1.0	1.0	<b>5</b>	
Gifted	0.3	0.3	1.0	1.0	0.3	0.3	0.4	0.4	0	0	<b>2</b>	
TTRT	0.2	0.5	0.6	1.0	0.2	0.5	1.0	1.0	1.0	1.0	<b>4</b>	+1
Remedial	0	0	0	0	0	0	1.0	0	0	0	<b>0</b>	-1
CTE	0	0	0	0	0	0	2.0	2.0	4.25	4.25	<b>6.25</b>	
Language	0	0	0	0	0	0	1.5	1.0	2.5	3.0	<b>4</b>	
<b>SCHOOL TOTAL</b>	<b>2.0</b>	<b>2.3</b>	<b>5.1</b>	<b>5.5</b>	<b>2.0</b>	<b>2.3</b>	<b>11.4</b>	<b>9.9</b>	<b>12.75</b>	<b>13.25</b>	<b>33.25</b>	<b>0</b>
<b>Instructional Support Teachers</b>												
Title I A	1.2	1.2	3.6	3.6	1.0	1.0	0	0	0	0	<b>5.8</b>	
Reading Specialist	0.1	0.1	0.2	0.2	0.1	0.1	0.6	0.6	0.5	0.5	<b>1.5</b>	
Speech	0.5	0.5	1.0	1.0	0.5	0.5	0.8	0.8	0.2	0.2	<b>3</b>	
SPED	2.0	1.2	6.0	5.2	3.0	3.2	5.0	5.2	6.0	6.2	<b>21</b>	-1
Counselor	0.5	0.5	1.2	1.2	0.5	0.5	1.8	1.8	3.0	3.0	<b>7</b>	0
Library/Media	0.5	0.5	1.0	1.0	0.5	0.5	1.0	1.0	1.0	1.0	<b>4</b>	0
<b>SCHOOL TOTAL</b>	<b>4.8</b>	<b>4.0</b>	<b>13.0</b>	<b>12.2</b>	<b>5.6</b>	<b>5.8</b>	<b>9.2</b>	<b>9.4</b>	<b>10.7</b>	<b>10.9</b>	<b>42.3</b>	<b>-1</b>