

ALLEGHANY COUNTY PUBLIC SCHOOLS

Fiscal Year 2018 Recommended 36 Step Salary Scale

3/3/2017

Current Scale Scale				
Teacher/Guidance/Librarian / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$38,378	\$0	N/A	10
1	\$38,378	\$0	0.00%	9
2	\$38,378	\$0	0.00%	4
3	\$38,378	\$0	0.00%	4
4	\$38,378	\$0	0.00%	5
5	\$38,378	\$0	0.00%	
6	\$38,467	\$89	0.23%	3
7	\$38,643	\$176	0.46%	3
8	\$38,909	\$266	0.69%	3
9	\$39,439	\$530	1.36%	8
10	\$39,971	\$532	1.35%	5
11	\$40,501	\$530	1.33%	4
12	\$41,031	\$530	1.31%	7
13	\$41,561	\$530	1.29%	3
14	\$42,092	\$531	1.28%	6
15	\$42,622	\$530	1.26%	5
16	\$43,284	\$662	1.55%	5
17	\$43,948	\$664	1.53%	5
18	\$44,610	\$662	1.51%	7
19	\$45,274	\$663	1.49%	9
20	\$45,937	\$663	1.47%	9
21	\$46,600	\$663	1.44%	4
22	\$47,261	\$661	1.42%	5
23	\$48,057	\$796	1.68%	5
24	\$48,855	\$798	1.66%	5
25	\$49,649	\$794	1.63%	6
26	\$50,444	\$794	1.60%	3
27	\$51,242	\$799	1.58%	4
28	\$52,566	\$1,323	2.58%	1
29	\$53,892	\$1,327	2.52%	3
30	\$55,219	\$1,327	2.46%	5
31	\$56,546	\$1,328	2.40%	4
32	\$58,136	\$1,590	2.81%	5
32+	\$58,136	\$0	0.00%	12
Total				176.00

New Salary Scale - Recommended				
Teacher/Guidance/Librarian / 200 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$38,378	\$0	N/A	
1	\$38,778	\$401	1.04%	32
2	\$39,183	\$405	1.04%	6
3	\$39,592	\$409	1.04%	3
4	\$40,005	\$413	1.04%	8
5	\$40,423	\$418	1.04%	5
6	\$40,844	\$422	1.04%	4
7	\$41,271	\$426	1.04%	
8	\$41,701	\$431	1.04%	7
9	\$42,137	\$435	1.04%	3
10	\$42,576	\$440	1.04%	6
11	\$43,021	\$444	1.04%	5
12	\$43,470	\$449	1.04%	
13	\$43,924	\$454	1.04%	5
14	\$44,382	\$458	1.04%	5
15	\$44,845	\$463	1.04%	
16	\$45,313	\$468	1.04%	7
17	\$45,786	\$473	1.04%	9
18	\$46,264	\$478	1.04%	
19	\$46,747	\$483	1.04%	9
20	\$47,235	\$488	1.04%	4
21	\$47,728	\$493	1.04%	5
22	\$48,226	\$498	1.04%	
23	\$48,729	\$503	1.04%	5
24	\$49,238	\$509	1.04%	
25	\$49,752	\$514	1.04%	5
26	\$50,271	\$519	1.04%	6
27	\$50,796	\$525	1.04%	
28	\$51,326	\$530	1.04%	3
29	\$51,862	\$536	1.04%	4
30	\$52,403	\$541	1.04%	
31	\$52,950	\$547	1.04%	
32	\$53,502	\$553	1.04%	1
33	\$54,625	\$1,122	2.10%	3
34	\$55,771	\$1,146	2.10%	5
35	\$56,941	\$1,170	2.10%	4
36	\$58,136	\$1,195	2.10%	
36+	\$58,427	\$291	0.50%	17
Total				176.00

Current Scale Scale				
Teacher/Guidance/Librarian / 210 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$40,297	\$0	N/A	
1	\$40,297	\$0	0.00%	
2	\$40,297	\$0	0.00%	
3	\$40,297	\$0	0.00%	
4	\$40,297	\$0	0.00%	
5	\$40,297	\$0	0.00%	
6	\$40,390	\$93	0.23%	
7	\$40,575	\$186	0.46%	
8	\$40,853	\$278	0.68%	
9	\$41,411	\$558	1.37%	
10	\$41,969	\$558	1.35%	
11	\$42,524	\$556	1.32%	
12	\$43,082	\$558	1.31%	
13	\$43,640	\$558	1.29%	
14	\$44,195	\$556	1.27%	
15	\$44,753	\$558	1.26%	
16	\$45,448	\$695	1.55%	
17	\$46,146	\$698	1.54%	
18	\$46,841	\$695	1.51%	
19	\$47,537	\$696	1.49%	
20	\$48,233	\$696	1.46%	
21	\$48,930	\$697	1.45%	
22	\$49,624	\$694	1.42%	
23	\$50,460	\$835	1.68%	
24	\$51,518	\$1,058	2.10%	
25	\$52,132	\$614	1.19%	
26	\$52,966	\$834	1.60%	
27	\$53,804	\$838	1.58%	
28	\$55,194	\$1,390	2.58%	
29	\$56,586	\$1,392	2.52%	
30	\$57,979	\$1,393	2.46%	
31	\$59,374	\$1,394	2.40%	
32	\$61,044	\$1,670	2.81%	
32+	\$61,044	\$0	0.00%	1
Total				1.00

New Salary Scale - Recommended				
Teacher/Guidance/Librarian / 210 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$40,297	\$0	N/A	
1	\$40,718	\$421	1.04%	
2	\$41,143	\$425	1.04%	
3	\$41,572	\$429	1.04%	
4	\$42,006	\$434	1.04%	
5	\$42,444	\$438	1.04%	
6	\$42,887	\$443	1.04%	
7	\$43,335	\$448	1.04%	
8	\$43,787	\$452	1.04%	
9	\$44,244	\$457	1.04%	
10	\$44,706	\$462	1.04%	
11	\$45,173	\$467	1.04%	
12	\$45,644	\$471	1.04%	
13	\$46,120	\$476	1.04%	
14	\$46,602	\$481	1.04%	
15	\$47,088	\$486	1.04%	
16	\$47,580	\$491	1.04%	
17	\$48,076	\$497	1.04%	
18	\$48,578	\$502	1.04%	
19	\$49,085	\$507	1.04%	
20	\$49,597	\$512	1.04%	
21	\$50,115	\$518	1.04%	
22	\$50,638	\$523	1.04%	
23	\$51,166	\$529	1.04%	
24	\$51,700	\$534	1.04%	
25	\$52,240	\$540	1.04%	
26	\$52,785	\$545	1.04%	
27	\$53,336	\$551	1.04%	
28	\$53,893	\$557	1.04%	
29	\$54,455	\$562	1.04%	
30	\$55,024	\$568	1.04%	
31	\$55,598	\$574	1.04%	
32	\$56,178	\$580	1.04%	
33	\$57,357	\$1,179	2.10%	
34	\$58,561	\$1,204	2.10%	
35	\$59,790	\$1,229	2.10%	
36	\$61,044	\$1,255	2.10%	
36+	\$61,349	\$305	0.50%	1
Total				1.00

Current Scale Scale				
Teacher/Guidance/Librarian / 220 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$42,216	\$0	N/A	
1	\$42,216	\$0	0.00%	
2	\$42,216	\$0	0.00%	1
3	\$42,216	\$0	0.00%	
4	\$42,216	\$0	0.00%	
5	\$42,216	\$0	0.00%	
6	\$42,312	\$96	0.23%	
7	\$42,507	\$195	0.46%	
8	\$42,799	\$292	0.69%	
9	\$43,382	\$583	1.36%	1
10	\$43,967	\$584	1.35%	
11	\$44,549	\$582	1.32%	
12	\$45,134	\$585	1.31%	
13	\$45,718	\$583	1.29%	1
14	\$46,302	\$584	1.28%	
15	\$46,884	\$582	1.26%	
16	\$47,614	\$730	1.56%	
17	\$48,343	\$729	1.53%	1
18	\$49,071	\$728	1.51%	
19	\$49,802	\$731	1.49%	
20	\$50,532	\$730	1.47%	
21	\$51,613	\$1,082	2.14%	
22	\$51,988	\$375	0.73%	1
23	\$52,863	\$874	1.68%	
24	\$53,738	\$875	1.66%	2
25	\$54,616	\$878	1.63%	
26	\$55,490	\$874	1.60%	
27	\$56,365	\$874	1.58%	
28	\$57,824	\$1,459	2.59%	
29	\$59,281	\$1,458	2.52%	
30	\$60,742	\$1,461	2.46%	
31	\$62,201	\$1,459	2.40%	
32	\$63,950	\$1,749	2.81%	
32+	\$63,950	\$0	0.00%	
Total				7.00

New Salary Scale - Recommended				
Teacher/Guidance/Librarian / 220 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$42,216	\$0	N/A	
1	\$42,657	\$441	1.04%	1
2	\$43,102	\$445	1.04%	
3	\$43,552	\$450	1.04%	
4	\$44,006	\$455	1.04%	1
5	\$44,465	\$459	1.04%	
6	\$44,929	\$464	1.04%	
7	\$45,398	\$469	1.04%	
8	\$45,872	\$474	1.04%	
9	\$46,351	\$479	1.04%	1
10	\$46,835	\$484	1.04%	
11	\$47,323	\$489	1.04%	
12	\$47,817	\$494	1.04%	
13	\$48,316	\$499	1.04%	
14	\$48,821	\$504	1.04%	1
15	\$49,330	\$510	1.04%	
16	\$49,845	\$515	1.04%	
17	\$50,365	\$520	1.04%	
18	\$50,891	\$526	1.04%	
19	\$51,422	\$531	1.04%	
20	\$51,959	\$537	1.04%	
21	\$52,501	\$542	1.04%	1
22	\$53,049	\$548	1.04%	
23	\$53,602	\$554	1.04%	
24	\$54,162	\$559	1.04%	
25	\$54,727	\$565	1.04%	2
26	\$55,298	\$571	1.04%	
27	\$55,875	\$577	1.04%	
28	\$56,459	\$583	1.04%	
29	\$57,048	\$589	1.04%	
30	\$57,643	\$595	1.04%	
31	\$58,245	\$602	1.04%	
32	\$58,853	\$608	1.04%	
33	\$60,088	\$1,235	2.10%	
34	\$61,349	\$1,261	2.10%	
35	\$62,636	\$1,287	2.10%	
36	\$63,950	\$1,314	2.10%	
36+	\$64,270	\$320	0.50%	
Total				7.00

Current Scale Scale				
Teacher/Guidance/Librarian / 260 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$46,054	\$0	N/A	
1	\$46,054	\$0	0.00%	
2	\$46,054	\$0	0.00%	
3	\$46,054	\$0	0.00%	
4	\$46,054	\$0	0.00%	
5	\$46,054	\$0	0.00%	
6	\$46,160	\$107	0.23%	
7	\$46,372	\$211	0.46%	
8	\$46,690	\$319	0.69%	
9	\$47,327	\$637	1.36%	
10	\$47,965	\$638	1.35%	
11	\$48,600	\$636	1.33%	
12	\$49,237	\$637	1.31%	
13	\$49,874	\$637	1.29%	
14	\$50,510	\$637	1.28%	
15	\$51,147	\$637	1.26%	
16	\$51,940	\$793	1.55%	
17	\$52,739	\$799	1.54%	
18	\$53,532	\$793	1.50%	
19	\$54,328	\$796	1.49%	
20	\$55,123	\$796	1.46%	
21	\$55,922	\$799	1.45%	1
22	\$56,714	\$792	1.42%	1
23	\$57,669	\$954	1.68%	
24	\$58,624	\$955	1.66%	
25	\$59,580	\$955	1.63%	
26	\$60,533	\$953	1.60%	1
27	\$61,490	\$956	1.58%	
28	\$63,080	\$1,590	2.59%	
29	\$64,671	\$1,591	2.52%	
30	\$66,262	\$1,591	2.46%	
31	\$67,855	\$1,593	2.40%	
32	\$69,764	\$1,909	2.81%	
32+	\$69,764	\$0	0.00%	
Total				3.00

New Salary Scale - Recommended				
Teacher/Guidance/Librarian / 260 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$46,054	\$0	N/A	
1	\$46,535	\$481	1.04%	
2	\$47,020	\$486	1.04%	
3	\$47,511	\$491	1.04%	
4	\$48,007	\$496	1.04%	
5	\$48,508	\$501	1.04%	
6	\$49,014	\$506	1.04%	
7	\$49,526	\$512	1.04%	
8	\$50,043	\$517	1.04%	
9	\$50,565	\$522	1.04%	
10	\$51,093	\$528	1.04%	
11	\$51,626	\$533	1.04%	
12	\$52,165	\$539	1.04%	
13	\$52,709	\$544	1.04%	
14	\$53,259	\$550	1.04%	
15	\$53,815	\$556	1.04%	
16	\$54,377	\$562	1.04%	
17	\$54,944	\$568	1.04%	
18	\$55,517	\$573	1.04%	
19	\$56,097	\$579	1.04%	
20	\$56,682	\$585	1.04%	1
21	\$57,274	\$592	1.04%	1
22	\$57,872	\$598	1.04%	
23	\$58,476	\$604	1.04%	
24	\$59,086	\$610	1.04%	
25	\$59,703	\$617	1.04%	
26	\$60,326	\$623	1.04%	
27	\$60,955	\$630	1.04%	1
28	\$61,591	\$636	1.04%	
29	\$62,234	\$643	1.04%	
30	\$62,884	\$650	1.04%	
31	\$63,540	\$656	1.04%	
32	\$64,203	\$663	1.04%	
33	\$65,550	\$1,347	2.10%	
34	\$66,926	\$1,375	2.10%	
35	\$68,330	\$1,404	2.10%	
36	\$69,764	\$1,434	2.10%	
36+	\$70,113	\$349	0.50%	
Total				3.00

Current Scale Scale				
Nurse Coordinator / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$38,378	\$0	N/A	
1	\$38,378	\$0	0.00%	
2	\$38,378	\$0	0.00%	
3	\$38,378	\$0	0.00%	
4	\$38,378	\$0	0.00%	
5	\$38,378	\$0	0.00%	
6	\$38,467	\$89	0.23%	
7	\$38,643	\$176	0.46%	
8	\$38,909	\$266	0.69%	
9	\$39,439	\$530	1.36%	
10	\$39,971	\$532	1.35%	
11	\$40,501	\$530	1.33%	
12	\$41,031	\$530	1.31%	
13	\$41,561	\$530	1.29%	
14	\$42,092	\$531	1.28%	
15	\$42,622	\$530	1.26%	
16	\$43,284	\$662	1.55%	
17	\$43,948	\$664	1.53%	
18	\$44,610	\$662	1.51%	
19	\$45,274	\$663	1.49%	
20	\$45,937	\$663	1.47%	
21	\$46,600	\$663	1.44%	
22	\$47,261	\$661	1.42%	
23	\$48,057	\$796	1.68%	
24	\$48,855	\$798	1.66%	
25	\$49,649	\$794	1.63%	
26	\$50,444	\$794	1.60%	
27	\$51,242	\$799	1.58%	1
28	\$52,566	\$1,323	2.58%	
29	\$53,892	\$1,327	2.52%	
30	\$55,219	\$1,327	2.46%	
31	\$56,546	\$1,328	2.40%	
32	\$58,136	\$1,590	2.81%	
32+	\$58,136	\$0	0.00%	
Total				1.00

New Salary Scale - Recommended				
Nurse Coordinator / 200 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$38,378	\$0	N/A	
1	\$38,778	\$401	1.04%	
2	\$39,183	\$405	1.04%	
3	\$39,592	\$409	1.04%	
4	\$40,005	\$413	1.04%	
5	\$40,423	\$418	1.04%	
6	\$40,844	\$422	1.04%	
7	\$41,271	\$426	1.04%	
8	\$41,701	\$431	1.04%	
9	\$42,137	\$435	1.04%	
10	\$42,576	\$440	1.04%	
11	\$43,021	\$444	1.04%	
12	\$43,470	\$449	1.04%	
13	\$43,924	\$454	1.04%	
14	\$44,382	\$458	1.04%	
15	\$44,845	\$463	1.04%	
16	\$45,313	\$468	1.04%	
17	\$45,786	\$473	1.04%	
18	\$46,264	\$478	1.04%	
19	\$46,747	\$483	1.04%	
20	\$47,235	\$488	1.04%	
21	\$47,728	\$493	1.04%	
22	\$48,226	\$498	1.04%	
23	\$48,729	\$503	1.04%	
24	\$49,238	\$509	1.04%	
25	\$49,752	\$514	1.04%	
26	\$50,271	\$519	1.04%	
27	\$50,796	\$525	1.04%	
28	\$51,326	\$530	1.04%	
29	\$51,862	\$536	1.04%	1
30	\$52,403	\$541	1.04%	
31	\$52,950	\$547	1.04%	
32	\$53,502	\$553	1.04%	
33	\$54,625	\$1,122	2.10%	
34	\$55,771	\$1,146	2.10%	
35	\$56,941	\$1,170	2.10%	
36	\$58,136	\$1,195	2.10%	
36+	\$58,427	\$291	0.50%	
Total				1.00

Current Scale Scale				
Computer Network Specialist / 260 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$46,054	\$0	N/A	1
1	\$46,054	\$0	0.00%	
2	\$46,054	\$0	0.00%	
3	\$46,054	\$0	0.00%	
4	\$46,054	\$0	0.00%	
5	\$46,054	\$0	0.00%	
6	\$46,160	\$107	0.23%	
7	\$46,372	\$211	0.46%	
8	\$46,690	\$319	0.69%	
9	\$47,327	\$637	1.36%	
10	\$47,965	\$638	1.35%	
11	\$48,600	\$636	1.33%	
12	\$49,237	\$637	1.31%	
13	\$49,874	\$637	1.29%	
14	\$50,510	\$637	1.28%	
15	\$51,147	\$637	1.26%	
16	\$51,940	\$793	1.55%	
17	\$52,739	\$799	1.54%	
18	\$53,532	\$793	1.50%	
19	\$54,328	\$796	1.49%	
20	\$55,123	\$796	1.46%	
21	\$55,922	\$799	1.45%	
22	\$56,714	\$792	1.42%	
23	\$57,669	\$954	1.68%	
24	\$58,624	\$955	1.66%	
25	\$59,580	\$955	1.63%	
26	\$60,533	\$953	1.60%	
27	\$61,490	\$956	1.58%	
28	\$63,080	\$1,590	2.59%	
29	\$64,671	\$1,591	2.52%	
30	\$66,262	\$1,591	2.46%	
31	\$67,855	\$1,593	2.40%	
32	\$69,764	\$1,909	2.81%	
32+	\$69,764	\$0	0.00%	
Total				1.00

New Salary Scale - Recommended				
Computer Network Specialist / 260 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$46,054	\$0	N/A	
1	\$46,535	\$481	1.04%	1
2	\$47,020	\$486	1.04%	
3	\$47,511	\$491	1.04%	
4	\$48,007	\$496	1.04%	
5	\$48,508	\$501	1.04%	
6	\$49,014	\$506	1.04%	
7	\$49,526	\$512	1.04%	
8	\$50,043	\$517	1.04%	
9	\$50,565	\$522	1.04%	
10	\$51,093	\$528	1.04%	
11	\$51,626	\$533	1.04%	
12	\$52,165	\$539	1.04%	
13	\$52,709	\$544	1.04%	
14	\$53,259	\$550	1.04%	
15	\$53,815	\$556	1.04%	
16	\$54,377	\$562	1.04%	
17	\$54,944	\$568	1.04%	
18	\$55,517	\$573	1.04%	
19	\$56,097	\$579	1.04%	
20	\$56,682	\$585	1.04%	
21	\$57,274	\$592	1.04%	
22	\$57,872	\$598	1.04%	
23	\$58,476	\$604	1.04%	
24	\$59,086	\$610	1.04%	
25	\$59,703	\$617	1.04%	
26	\$60,326	\$623	1.04%	
27	\$60,955	\$630	1.04%	
28	\$61,591	\$636	1.04%	
29	\$62,234	\$643	1.04%	
30	\$62,884	\$650	1.04%	
31	\$63,540	\$656	1.04%	
32	\$64,203	\$663	1.04%	
33	\$65,550	\$1,347	2.10%	
34	\$66,926	\$1,375	2.10%	
35	\$68,330	\$1,404	2.10%	
36	\$69,764	\$1,434	2.10%	
36+	\$70,113	\$349	0.50%	
Total				1.00

Current Scale Scale				
Nurse Secretary / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$13,026	\$0	N/A	
1	\$13,026	\$0	0.00%	
2	\$13,026	\$0	0.00%	
3	\$13,026	\$0	0.00%	
4	\$13,026	\$0	0.00%	
5	\$13,026	\$0	0.00%	
6	\$13,026	\$0	0.00%	
7	\$13,026	\$0	0.00%	
8	\$13,133	\$107	0.82%	
9	\$13,346	\$213	1.62%	
10	\$13,666	\$319	2.39%	
11	\$14,288	\$622	4.55%	
12	\$15,051	\$763	5.34%	
13	\$15,781	\$729	4.85%	
14	\$16,421	\$641	4.06%	
15	\$17,061	\$640	3.90%	
16	\$17,717	\$656	3.85%	
17	\$18,340	\$622	3.51%	
18	\$18,979	\$640	3.49%	1
19	\$19,619	\$640	3.37%	
20	\$20,277	\$658	3.36%	
21	\$20,900	\$622	3.07%	
22	\$21,538	\$639	3.06%	
23	\$22,178	\$640	2.97%	
24	\$22,836	\$658	2.97%	
25	\$23,494	\$657	2.88%	
26	\$24,649	\$1,155	4.92%	
27	\$26,781	\$2,133	8.65%	
27+	\$26,781	\$0	0.00%	
Total				1.00

New Salary Scale - Recommended				
Nurse Secretary / 200 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$13,026	\$0	N/A	
1	\$13,263	\$237	1.82%	
2	\$13,504	\$241	1.82%	
3	\$13,749	\$246	1.82%	
4	\$13,999	\$250	1.82%	
5	\$14,254	\$255	1.82%	
6	\$14,513	\$259	1.82%	
7	\$14,777	\$264	1.82%	
8	\$15,046	\$269	1.82%	
9	\$15,319	\$274	1.82%	
10	\$15,598	\$279	1.82%	
11	\$15,881	\$284	1.82%	
12	\$16,170	\$289	1.82%	
13	\$16,464	\$294	1.82%	
14	\$16,763	\$299	1.82%	
15	\$17,068	\$305	1.82%	
16	\$17,379	\$310	1.82%	
17	\$17,694	\$316	1.82%	
18	\$18,016	\$322	1.82%	
19	\$18,344	\$328	1.82%	
20	\$18,677	\$334	1.82%	
21	\$19,017	\$340	1.82%	
22	\$19,363	\$346	1.82%	1
23	\$19,715	\$352	1.82%	
24	\$20,073	\$358	1.82%	
25	\$20,438	\$365	1.82%	
26	\$20,810	\$372	1.82%	
27	\$21,188	\$378	1.82%	
28	\$21,573	\$385	1.82%	
29	\$21,966	\$392	1.82%	
30	\$22,365	\$399	1.82%	
31	\$22,772	\$407	1.82%	
32	\$23,186	\$414	1.82%	
33	\$24,037	\$851	3.67%	
34	\$24,919	\$882	3.67%	
35	\$25,833	\$915	3.67%	
36	\$26,781	\$948	3.67%	
36+	\$26,915	\$134	0.50%	
Total				1.00

Current Scale Scale				
Nurse / 190 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$19,923	\$0	N/A	
1	\$19,923	\$0	0.00%	
2	\$19,923	\$0	0.00%	
3	\$19,923	\$0	0.00%	
4	\$19,923	\$0	0.00%	
5	\$19,923	\$0	0.00%	
6	\$20,006	\$83	0.42%	
7	\$20,169	\$163	0.81%	
8	\$20,412	\$243	1.20%	
9	\$21,198	\$786	3.85%	
10	\$21,939	\$741	3.50%	
11	\$22,695	\$756	3.44%	
12	\$25,090	\$2,395	10.55%	
13	\$25,830	\$740	2.95%	
14	\$26,586	\$757	2.93%	
15	\$27,357	\$771	2.90%	
16	\$28,097	\$740	2.71%	
17	\$28,869	\$772	2.75%	
18	\$29,626	\$757	2.62%	
19	\$30,381	\$756	2.55%	
20	\$31,153	\$772	2.54%	
21	\$31,893	\$740	2.38%	
22	\$32,649	\$756	2.37%	
23	\$33,421	\$772	2.36%	2
24	\$34,161	\$740	2.21%	
25	\$34,918	\$757	2.21%	
26	\$35,389	\$472	1.35%	
27	\$35,767	\$378	1.07%	
27+	\$35,767	\$0	0.00%	1
Total				3.00

New Salary Scale - Recommended				
Nurse /190 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$19,923	\$0	N/A	
1	\$20,216	\$294	1.47%	
2	\$20,514	\$298	1.47%	
3	\$20,817	\$302	1.47%	
4	\$21,123	\$307	1.47%	
5	\$21,435	\$311	1.47%	
6	\$21,751	\$316	1.47%	
7	\$22,071	\$321	1.47%	
8	\$22,396	\$325	1.47%	
9	\$22,726	\$330	1.47%	
10	\$23,061	\$335	1.47%	
11	\$23,401	\$340	1.47%	
12	\$23,746	\$345	1.47%	
13	\$24,096	\$350	1.47%	
14	\$24,451	\$355	1.47%	
15	\$24,811	\$360	1.47%	
16	\$25,177	\$366	1.47%	
17	\$25,548	\$371	1.47%	
18	\$25,925	\$376	1.47%	
19	\$26,307	\$382	1.47%	
20	\$26,694	\$388	1.47%	
21	\$27,088	\$393	1.47%	
22	\$27,487	\$399	1.47%	
23	\$27,892	\$405	1.47%	
24	\$28,303	\$411	1.47%	
25	\$28,720	\$417	1.47%	
26	\$29,143	\$423	1.47%	
27	\$29,573	\$429	1.47%	
28	\$30,009	\$436	1.47%	
29	\$30,451	\$442	1.47%	
30	\$30,900	\$449	1.47%	
31	\$31,355	\$455	1.47%	
32	\$31,817	\$462	1.47%	
33	\$32,762	\$945	2.97%	
34	\$33,734	\$973	2.97%	2
35	\$34,736	\$1,001	2.97%	
36	\$35,767	\$1,031	2.97%	
36+	\$35,946	\$179	0.50%	1
Total				3.00

Current Scale Scale				
OT-PT Assistant / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$32,078	\$0	N/A	
1	\$32,078	\$0	0.00%	
2	\$32,078	\$0	0.00%	
3	\$32,078	\$0	0.00%	
4	\$32,078	\$0	0.00%	
5	\$32,078	\$0	0.00%	
6	\$32,165	\$87	0.27%	
7	\$32,340	\$175	0.55%	
8	\$32,603	\$262	0.81%	
9	\$33,127	\$524	1.61%	
10	\$33,630	\$503	1.52%	
11	\$34,155	\$525	1.56%	
12	\$34,679	\$524	1.53%	
13	\$35,186	\$507	1.46%	
14	\$35,710	\$524	1.49%	
15	\$36,235	\$525	1.47%	
16	\$36,738	\$503	1.39%	
17	\$37,263	\$525	1.43%	
18	\$37,787	\$524	1.41%	
19	\$38,292	\$505	1.34%	
20	\$38,914	\$621	1.62%	
21	\$39,535	\$621	1.60%	
22	\$40,156	\$621	1.57%	
23	\$40,777	\$621	1.55%	
24	\$41,399	\$621	1.52%	
25	\$42,021	\$622	1.50%	
26	\$42,642	\$621	1.48%	
27	\$43,266	\$624	1.46%	
27+	\$43,266	\$0	0.00%	1
Total				1.00

New Salary Scale - Recommended				
OT-PT Assistant / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$28,595	\$0	N/A	
1	\$28,892	\$297	1.04%	
2	\$29,193	\$300	1.04%	
3	\$29,496	\$304	1.04%	
4	\$29,803	\$307	1.04%	
5	\$30,113	\$310	1.04%	
6	\$30,426	\$313	1.04%	
7	\$30,743	\$316	1.04%	
8	\$31,063	\$320	1.04%	
9	\$31,386	\$323	1.04%	
10	\$31,712	\$326	1.04%	
11	\$32,042	\$330	1.04%	
12	\$32,375	\$333	1.04%	
13	\$32,712	\$337	1.04%	
14	\$33,052	\$340	1.04%	
15	\$33,396	\$344	1.04%	
16	\$33,743	\$347	1.04%	
17	\$34,094	\$351	1.04%	
18	\$34,448	\$355	1.04%	
19	\$34,807	\$358	1.04%	
20	\$35,169	\$362	1.04%	
21	\$35,534	\$366	1.04%	
22	\$35,904	\$370	1.04%	
23	\$36,277	\$373	1.04%	
24	\$36,655	\$377	1.04%	
25	\$37,036	\$381	1.04%	
26	\$37,421	\$385	1.04%	
27	\$37,810	\$389	1.04%	
28	\$38,204	\$393	1.04%	
29	\$38,601	\$397	1.04%	
30	\$39,002	\$401	1.04%	
31	\$39,408	\$406	1.04%	
32	\$39,818	\$410	1.04%	
33	\$40,653	\$835	2.10%	
34	\$41,506	\$853	2.10%	
35	\$42,377	\$871	2.10%	
36	\$43,266	\$889	2.10%	
36+	\$43,482	\$216	0.50%	1
Total				1.00

Current Scale Scale				
Teacher Aide 7 Hour / 190 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$13,433	\$0	N/A	2
1	\$13,433	\$0	0.00%	2
2	\$13,433	\$0	0.00%	
3	\$13,433	\$0	0.00%	
4	\$13,433	\$0	0.00%	
5	\$13,433	\$0	0.00%	
6	\$13,501	\$68	0.51%	
7	\$13,638	\$137	1.01%	1
8	\$13,841	\$203	1.49%	
9	\$14,252	\$411	2.97%	1
10	\$14,676	\$424	2.98%	2
11	\$15,118	\$442	3.01%	1
12	\$15,496	\$378	2.50%	1
13	\$15,889	\$393	2.53%	2
14	\$16,284	\$396	2.49%	2
15	\$16,693	\$409	2.51%	2
16	\$17,118	\$424	2.54%	3
17	\$17,638	\$520	3.04%	2
18	\$18,174	\$536	3.04%	3
19	\$18,724	\$550	3.03%	1
20	\$19,290	\$567	3.03%	3
21	\$19,874	\$583	3.02%	
22	\$20,473	\$600	3.02%	1
23	\$21,495	\$1,022	4.99%	1
23+	\$21,495	\$0	0.00%	5
Total				35.00

New Salary Scale - Recommended				
Teacher Aide 7 Hour / 190 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$13,433	\$0	N/A	
1	\$13,592	\$159	1.18%	4
2	\$13,752	\$161	1.18%	
3	\$13,915	\$163	1.18%	1
4	\$14,080	\$165	1.18%	
5	\$14,246	\$166	1.18%	
6	\$14,414	\$168	1.18%	1
7	\$14,585	\$170	1.18%	
8	\$14,757	\$172	1.18%	
9	\$14,932	\$174	1.18%	2
10	\$15,108	\$177	1.18%	
11	\$15,287	\$179	1.18%	1
12	\$15,468	\$181	1.18%	
13	\$15,650	\$183	1.18%	
14	\$15,835	\$185	1.18%	1
15	\$16,023	\$187	1.18%	
16	\$16,212	\$189	1.18%	2
17	\$16,404	\$192	1.18%	
18	\$16,598	\$194	1.18%	2
19	\$16,794	\$196	1.18%	
20	\$16,992	\$199	1.18%	2
21	\$17,193	\$201	1.18%	
22	\$17,397	\$203	1.18%	3
23	\$17,602	\$206	1.18%	
24	\$17,810	\$208	1.18%	
25	\$18,021	\$211	1.18%	2
26	\$18,234	\$213	1.18%	
27	\$18,449	\$216	1.18%	3
28	\$18,668	\$218	1.18%	
29	\$18,888	\$221	1.18%	
30	\$19,112	\$223	1.18%	1
31	\$19,338	\$226	1.18%	
32	\$19,566	\$229	1.18%	3
33	\$20,031	\$465	2.38%	
34	\$20,508	\$476	2.38%	
35	\$20,995	\$488	2.38%	1
36	\$21,495	\$499	2.38%	
36+	\$21,602	\$107	0.50%	6
Total				35.00

Current Scale Scale				
Teacher Aide 8 Hour / 190 Day Salary Scale				
Step	Current Wage	Step \$\$ Inc	Step %% Inc	2017 # of Staff
0	\$15,352	\$0	N/A	
1	\$15,352	\$0	0.00%	
2	\$15,352	\$0	0.00%	
3	\$15,352	\$0	0.00%	
4	\$15,352	\$0	0.00%	
5	\$15,352	\$0	0.00%	
6	\$15,429	\$77	0.50%	
7	\$15,586	\$157	1.01%	
8	\$15,819	\$233	1.49%	
9	\$16,288	\$470	2.97%	
10	\$16,774	\$485	2.98%	
11	\$17,277	\$504	3.00%	
12	\$17,710	\$433	2.50%	
13	\$18,160	\$450	2.54%	
14	\$18,610	\$449	2.47%	
15	\$19,077	\$468	2.51%	
16	\$19,563	\$486	2.55%	1
17	\$20,158	\$594	3.04%	
18	\$20,769	\$611	3.03%	
19	\$21,398	\$629	3.03%	
20	\$22,046	\$648	3.03%	
21	\$22,713	\$667	3.02%	
22	\$23,397	\$684	3.01%	
23	\$24,567	\$1,170	5.00%	
23+	\$24,567	\$0	0.00%	1
Total				2.00

New Salary Scale - Recommended				
Teacher Aide 8 Hour / 190 Day Salary Scale				
Step	Current Wage	Step \$\$ Inc	Step %% Inc	2018 # of Staff
0	\$15,352	\$0	N/A	
1	\$15,534	\$182	1.18%	
2	\$15,717	\$184	1.18%	
3	\$15,903	\$186	1.18%	
4	\$16,091	\$188	1.18%	
5	\$16,281	\$190	1.18%	
6	\$16,474	\$193	1.18%	
7	\$16,669	\$195	1.18%	
8	\$16,866	\$197	1.18%	
9	\$17,065	\$199	1.18%	
10	\$17,267	\$202	1.18%	
11	\$17,471	\$204	1.18%	
12	\$17,678	\$207	1.18%	
13	\$17,887	\$209	1.18%	
14	\$18,098	\$211	1.18%	
15	\$18,312	\$214	1.18%	
16	\$18,529	\$217	1.18%	
17	\$18,748	\$219	1.18%	
18	\$18,969	\$222	1.18%	
19	\$19,194	\$224	1.18%	
20	\$19,421	\$227	1.18%	
21	\$19,650	\$230	1.18%	
22	\$19,882	\$232	1.18%	1
23	\$20,118	\$235	1.18%	
24	\$20,355	\$238	1.18%	
25	\$20,596	\$241	1.18%	
26	\$20,840	\$244	1.18%	
27	\$21,086	\$246	1.18%	
28	\$21,335	\$249	1.18%	
29	\$21,588	\$252	1.18%	
30	\$21,843	\$255	1.18%	
31	\$22,101	\$258	1.18%	
32	\$22,362	\$261	1.18%	
33	\$22,894	\$532	2.38%	
34	\$23,439	\$544	2.38%	
35	\$23,996	\$557	2.38%	
36	\$24,567	\$571	2.38%	
36+	\$24,690	\$123	0.50%	1
Total				2.00

Current Scale Scale				
Transition Employment Specialist / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$21,156	\$0	N/A	
1	\$21,156	\$0	0.00%	
2	\$21,156	\$0	0.00%	
3	\$21,156	\$0	0.00%	
4	\$21,156	\$0	0.00%	
5	\$21,156	\$0	0.00%	
6	\$21,338	\$181	0.86%	
7	\$21,702	\$365	1.71%	
8	\$22,247	\$545	2.51%	
9	\$23,364	\$1,117	5.02%	
10	\$24,479	\$1,115	4.77%	
11	\$25,571	\$1,092	4.46%	
12	\$26,434	\$863	3.38%	
13	\$27,269	\$835	3.16%	
14	\$28,083	\$814	2.98%	
15	\$29,172	\$1,089	3.88%	
16	\$30,294	\$1,122	3.85%	
17	\$31,406	\$1,112	3.67%	1
18	\$32,495	\$1,089	3.47%	
19	\$33,917	\$1,423	4.38%	
20	\$35,566	\$1,648	4.86%	
21	\$37,240	\$1,674	4.71%	
22	\$39,192	\$1,952	5.24%	
23	\$41,942	\$2,750	7.02%	
23+	\$41,942	\$0	0.00%	
Total				1.00

New Salary Scale - Recommended				
Transition Employment Specialist / 200 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$21,156	\$0	N/A	
1	\$21,521	\$365	1.73%	
2	\$21,892	\$371	1.73%	
3	\$22,270	\$378	1.73%	
4	\$22,655	\$384	1.73%	
5	\$23,045	\$391	1.73%	
6	\$23,443	\$398	1.73%	
7	\$23,848	\$405	1.73%	
8	\$24,259	\$412	1.73%	
9	\$24,678	\$419	1.73%	
10	\$25,104	\$426	1.73%	
11	\$25,537	\$433	1.73%	
12	\$25,977	\$441	1.73%	
13	\$26,426	\$448	1.73%	
14	\$26,882	\$456	1.73%	
15	\$27,346	\$464	1.73%	
16	\$27,817	\$472	1.73%	
17	\$28,297	\$480	1.73%	
18	\$28,786	\$488	1.73%	
19	\$29,283	\$497	1.73%	
20	\$29,788	\$505	1.73%	
21	\$30,302	\$514	1.73%	
22	\$30,825	\$523	1.73%	
23	\$31,357	\$532	1.73%	
24	\$31,898	\$541	1.73%	1
25	\$32,448	\$550	1.73%	
26	\$33,008	\$560	1.73%	
27	\$33,578	\$570	1.73%	
28	\$34,157	\$579	1.73%	
29	\$34,747	\$589	1.73%	
30	\$35,346	\$600	1.73%	
31	\$35,956	\$610	1.73%	
32	\$36,576	\$620	1.73%	
33	\$37,850	\$1,273	3.48%	
34	\$39,167	\$1,318	3.48%	
35	\$40,531	\$1,363	3.48%	
36	\$41,942	\$1,411	3.48%	
36+	\$42,152	\$210	0.50%	
Total				1.00

Current Scale Scale				
Administrative Assistant / 260 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$21,156	\$0	N/A	
1	\$21,156	\$0	0.00%	
2	\$21,156	\$0	0.00%	
3	\$21,156	\$0	0.00%	
4	\$21,156	\$0	0.00%	
5	\$21,156	\$0	0.00%	
6	\$21,338	\$181	0.86%	
7	\$21,702	\$365	1.71%	
8	\$22,247	\$545	2.51%	
9	\$23,364	\$1,117	5.02%	
10	\$24,479	\$1,115	4.77%	
11	\$25,571	\$1,092	4.46%	
12	\$26,434	\$863	3.38%	
13	\$27,269	\$835	3.16%	
14	\$28,083	\$814	2.98%	
15	\$29,172	\$1,089	3.88%	
16	\$30,294	\$1,122	3.85%	
17	\$31,406	\$1,112	3.67%	
18	\$32,495	\$1,089	3.47%	
19	\$33,917	\$1,423	4.38%	
20	\$35,566	\$1,648	4.86%	
21	\$37,240	\$1,674	4.71%	2
22	\$39,192	\$1,952	5.24%	1
23	\$41,942	\$2,750	7.02%	1
23+	\$41,942	\$0	0.00%	1
Total				5.00

New Salary Scale - Recommended				
Administrative Assistant / 260 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$21,156	\$0	N/A	
1	\$21,521	\$365	1.73%	
2	\$21,892	\$371	1.73%	
3	\$22,270	\$378	1.73%	
4	\$22,655	\$384	1.73%	
5	\$23,045	\$391	1.73%	
6	\$23,443	\$398	1.73%	
7	\$23,848	\$405	1.73%	
8	\$24,259	\$412	1.73%	
9	\$24,678	\$419	1.73%	
10	\$25,104	\$426	1.73%	
11	\$25,537	\$433	1.73%	
12	\$25,977	\$441	1.73%	
13	\$26,426	\$448	1.73%	
14	\$26,882	\$456	1.73%	
15	\$27,346	\$464	1.73%	
16	\$27,817	\$472	1.73%	
17	\$28,297	\$480	1.73%	
18	\$28,786	\$488	1.73%	
19	\$29,283	\$497	1.73%	
20	\$29,788	\$505	1.73%	
21	\$30,302	\$514	1.73%	
22	\$30,825	\$523	1.73%	
23	\$31,357	\$532	1.73%	
24	\$31,898	\$541	1.73%	
25	\$32,448	\$550	1.73%	
26	\$33,008	\$560	1.73%	
27	\$33,578	\$570	1.73%	
28	\$34,157	\$579	1.73%	
29	\$34,747	\$589	1.73%	
30	\$35,346	\$600	1.73%	
31	\$35,956	\$610	1.73%	
32	\$36,576	\$620	1.73%	
33	\$37,850	\$1,273	3.48%	
34	\$39,168	\$1,318	3.48%	2
35	\$40,531	\$1,364	3.48%	1
36	\$41,942	\$1,411	3.48%	
36+	\$42,152	\$210	0.50%	2
Total				5.00

Current Scale Scale				
School Secretary / 260 Day Salary Scale				
Step	Current Wage	Step \$\$ Inc	Step %% Inc	2017 # of Staff
0	\$20,877	\$0	N/A	
1	\$20,877	\$0	0.00%	
2	\$20,877	\$0	0.00%	
3	\$20,877	\$0	0.00%	1
4	\$20,877	\$0	0.00%	
5	\$20,877	\$0	0.00%	
6	\$20,967	\$90	0.43%	
7	\$21,144	\$177	0.85%	
8	\$21,411	\$267	1.26%	
9	\$22,247	\$837	3.91%	
10	\$23,085	\$838	3.76%	
11	\$23,897	\$812	3.52%	1
12	\$24,733	\$837	3.50%	
13	\$25,571	\$838	3.39%	
14	\$26,434	\$863	3.38%	1
15	\$27,269	\$835	3.16%	
16	\$28,083	\$814	2.98%	
17	\$28,918	\$834	2.97%	1
18	\$29,755	\$838	2.90%	
19	\$30,847	\$1,092	3.67%	
20	\$31,962	\$1,115	3.61%	1
21	\$33,917	\$1,955	6.12%	
22	\$36,680	\$2,763	8.15%	1
23	\$39,726	\$3,045	8.30%	
23+	\$39,726	\$0	0.00%	3
Total				9.00

New Salary Scale - Recommended				
School Secretary / 260 Day Salary Scale				
Step	Current Wage	Step \$\$ Inc	Step %% Inc	2018 # of Staff
0	\$20,877	\$0	N/A	
1	\$21,216	\$338	1.62%	1
2	\$21,559	\$344	1.62%	
3	\$21,909	\$350	1.62%	
4	\$22,264	\$355	1.62%	
5	\$22,625	\$361	1.62%	
6	\$22,992	\$367	1.62%	
7	\$23,365	\$373	1.62%	
8	\$23,744	\$379	1.62%	
9	\$24,129	\$385	1.62%	
10	\$24,520	\$391	1.62%	1
11	\$24,918	\$398	1.62%	
12	\$25,322	\$404	1.62%	
13	\$25,732	\$411	1.62%	
14	\$26,149	\$417	1.62%	
15	\$26,573	\$424	1.62%	
16	\$27,004	\$431	1.62%	1
17	\$27,442	\$438	1.62%	
18	\$27,887	\$445	1.62%	
19	\$28,339	\$452	1.62%	
20	\$28,799	\$459	1.62%	
21	\$29,266	\$467	1.62%	
22	\$29,740	\$475	1.62%	1
23	\$30,222	\$482	1.62%	
24	\$30,712	\$490	1.62%	
25	\$31,210	\$498	1.62%	
26	\$31,716	\$506	1.62%	
27	\$32,231	\$514	1.62%	
28	\$32,753	\$523	1.62%	1
29	\$33,284	\$531	1.62%	
30	\$33,824	\$540	1.62%	
31	\$34,372	\$548	1.62%	
32	\$34,930	\$557	1.62%	
33	\$36,071	\$1,142	3.27%	
34	\$37,251	\$1,179	3.27%	1
35	\$38,468	\$1,218	3.27%	
36	\$39,726	\$1,258	3.27%	
36+	\$39,925	\$199	0.50%	3
Total				9.00

Current Scale Scale				
School Secretary / 220 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$17,667	\$0	N/A	
1	\$17,667	\$0	0.00%	
2	\$17,667	\$0	0.00%	
3	\$17,667	\$0	0.00%	
4	\$17,667	\$0	0.00%	
5	\$17,667	\$0	0.00%	
6	\$17,741	\$74	0.42%	
7	\$17,891	\$150	0.85%	
8	\$18,117	\$226	1.26%	
9	\$18,824	\$707	3.90%	
10	\$19,533	\$709	3.77%	
11	\$20,220	\$687	3.52%	1
12	\$20,927	\$708	3.50%	
13	\$21,636	\$709	3.39%	
14	\$22,367	\$730	3.38%	1
15	\$23,067	\$701	3.13%	
16	\$23,760	\$692	3.00%	
17	\$24,470	\$711	2.99%	
18	\$25,178	\$708	2.89%	
19	\$26,102	\$924	3.67%	
20	\$27,045	\$943	3.61%	
21	\$28,698	\$1,653	6.11%	
22	\$31,039	\$2,341	8.16%	
23	\$33,614	\$2,576	8.30%	
23+	\$33,614	\$0	0.00%	
Total				2.00

New Salary Scale - Recommended				
School Secretary / 220 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$17,667	\$0	N/A	
1	\$17,953	\$286	1.62%	
2	\$18,244	\$291	1.62%	
3	\$18,540	\$296	1.62%	
4	\$18,841	\$301	1.62%	
5	\$19,146	\$305	1.62%	
6	\$19,457	\$310	1.62%	
7	\$19,772	\$315	1.62%	
8	\$20,092	\$321	1.62%	
9	\$20,418	\$326	1.62%	
10	\$20,749	\$331	1.62%	1
11	\$21,086	\$336	1.62%	
12	\$21,427	\$342	1.62%	
13	\$21,775	\$347	1.62%	
14	\$22,128	\$353	1.62%	
15	\$22,487	\$359	1.62%	
16	\$22,851	\$365	1.62%	1
17	\$23,222	\$370	1.62%	
18	\$23,598	\$376	1.62%	
19	\$23,981	\$383	1.62%	
20	\$24,369	\$389	1.62%	
21	\$24,764	\$395	1.62%	
22	\$25,166	\$401	1.62%	
23	\$25,574	\$408	1.62%	
24	\$25,988	\$415	1.62%	
25	\$26,410	\$421	1.62%	
26	\$26,838	\$428	1.62%	
27	\$27,273	\$435	1.62%	
28	\$27,715	\$442	1.62%	
29	\$28,164	\$449	1.62%	
30	\$28,621	\$457	1.62%	
31	\$29,085	\$464	1.62%	
32	\$29,557	\$472	1.62%	
33	\$30,522	\$966	3.27%	
34	\$31,520	\$997	3.27%	
34	\$32,550	\$1,030	3.27%	
36	\$33,614	\$1,064	3.27%	
36+	\$33,782	\$168	0.50%	
Total				2.00

Current Scale Scale				
Assistant to the Superintendent / 260 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$27,091	\$0	N/A	
1	\$27,091	\$0	0.00%	
2	\$27,091	\$0	0.00%	
3	\$27,091	\$0	0.00%	
4	\$27,091	\$0	0.00%	
5	\$27,091	\$0	0.00%	
6	\$27,251	\$160	0.59%	
7	\$27,571	\$320	1.18%	
8	\$28,052	\$481	1.74%	
9	\$29,037	\$985	3.51%	
10	\$30,047	\$1,010	3.48%	
11	\$31,106	\$1,059	3.52%	
12	\$32,190	\$1,084	3.48%	
13	\$33,323	\$1,133	3.52%	
14	\$34,481	\$1,158	3.47%	
15	\$35,686	\$1,205	3.50%	
16	\$36,943	\$1,257	3.52%	1
17	\$38,225	\$1,282	3.47%	
18	\$39,553	\$1,329	3.48%	
19	\$40,933	\$1,379	3.49%	
20	\$42,361	\$1,428	3.49%	
21	\$43,839	\$1,478	3.49%	
22	\$45,365	\$1,526	3.48%	
23	\$46,941	\$1,576	3.47%	
23+	\$46,941	\$0	0.00%	
Total				1.00

New Salary Scale - Recommended				
Assistant to the Superintendent / 260 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$27,091	\$0	N/A	
1	\$27,466	\$375	1.38%	
2	\$27,846	\$380	1.38%	
3	\$28,231	\$385	1.38%	
4	\$28,622	\$391	1.38%	
5	\$29,018	\$396	1.38%	
6	\$29,420	\$402	1.38%	
7	\$29,827	\$407	1.38%	
8	\$30,239	\$413	1.38%	
9	\$30,658	\$418	1.38%	
10	\$31,082	\$424	1.38%	
11	\$31,512	\$430	1.38%	
12	\$31,948	\$436	1.38%	
13	\$32,390	\$442	1.38%	
14	\$32,838	\$448	1.38%	
15	\$33,293	\$454	1.38%	
16	\$33,753	\$461	1.38%	
17	\$34,220	\$467	1.38%	
18	\$34,694	\$474	1.38%	
19	\$35,174	\$480	1.38%	
20	\$35,661	\$487	1.38%	
21	\$36,154	\$493	1.38%	
22	\$36,654	\$500	1.38%	
23	\$37,162	\$507	1.38%	
24	\$37,676	\$514	1.38%	1
25	\$38,197	\$521	1.38%	
26	\$38,726	\$529	1.38%	
27	\$39,262	\$536	1.38%	
28	\$39,805	\$543	1.38%	
29	\$40,356	\$551	1.38%	
30	\$40,914	\$558	1.38%	
31	\$41,480	\$566	1.38%	
32	\$42,054	\$574	1.38%	
33	\$43,226	\$1,172	2.79%	
34	\$44,430	\$1,204	2.79%	
35	\$45,668	\$1,238	2.79%	
36	\$46,941	\$1,273	2.79%	
36+	\$47,176	\$235	0.50%	
Total				1.00

Current Scale Scale				
Technology Support Specialist / 260 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$26,865	\$0	N/A	1
1	\$26,865	\$0	0.00%	
2	\$26,865	\$0	0.00%	
3	\$26,865	\$0	0.00%	
4	\$26,865	\$0	0.00%	
5	\$26,865	\$0	0.00%	
6	\$26,957	\$93	0.35%	
7	\$27,145	\$187	0.70%	
8	\$27,423	\$278	1.02%	
9	\$27,956	\$533	1.94%	
10	\$28,539	\$583	2.09%	
11	\$29,630	\$1,091	3.82%	
12	\$30,745	\$1,116	3.77%	
13	\$31,861	\$1,116	3.63%	
14	\$32,978	\$1,117	3.51%	
15	\$34,067	\$1,089	3.30%	
16	\$35,185	\$1,119	3.28%	
17	\$36,301	\$1,116	3.17%	
18	\$37,391	\$1,090	3.00%	
19	\$38,507	\$1,116	2.98%	
20	\$39,877	\$1,370	3.56%	
21	\$41,297	\$1,420	3.56%	
22	\$42,669	\$1,372	3.32%	
23	\$44,064	\$1,395	3.27%	
23+	\$44,064	\$0	0.00%	
Total				1.00

New Salary Scale - Recommended				
Technology Support Specialist / 260 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$26,865	\$0	N/A	
1	\$27,199	\$334	1.24%	1
2	\$27,537	\$339	1.24%	
3	\$27,880	\$343	1.24%	
4	\$28,227	\$347	1.24%	
5	\$28,579	\$351	1.24%	
6	\$28,934	\$356	1.24%	
7	\$29,295	\$360	1.24%	
8	\$29,659	\$365	1.24%	
9	\$30,028	\$369	1.24%	
10	\$30,402	\$374	1.24%	
11	\$30,781	\$378	1.24%	
12	\$31,164	\$383	1.24%	
13	\$31,552	\$388	1.24%	
14	\$31,944	\$393	1.24%	
15	\$32,342	\$398	1.24%	
16	\$32,745	\$403	1.24%	
17	\$33,152	\$408	1.24%	
18	\$33,565	\$413	1.24%	
19	\$33,983	\$418	1.24%	
20	\$34,406	\$423	1.24%	
21	\$34,834	\$428	1.24%	
22	\$35,267	\$434	1.24%	
23	\$35,706	\$439	1.24%	
24	\$36,151	\$444	1.24%	
25	\$36,601	\$450	1.24%	
26	\$37,057	\$456	1.24%	
27	\$37,518	\$461	1.24%	
28	\$37,985	\$467	1.24%	
29	\$38,458	\$473	1.24%	
30	\$38,936	\$479	1.24%	
31	\$39,421	\$485	1.24%	
32	\$39,912	\$491	1.24%	
33	\$40,911	\$1,000	2.51%	
34	\$41,936	\$1,025	2.51%	
35	\$42,987	\$1,051	2.51%	
36	\$44,064	\$1,077	2.51%	
36+	\$44,284	\$220	0.50%	
Total				1.00

Current Scale Scale				
Custodian / 260 Day Salary Scale				
Step	Current Wage	Step \$\$ Inc	Step %% Inc	2017 # of Staff
0	\$17,707	\$0	N/A	
1	\$17,707	\$0	0.00%	1
2	\$17,707	\$0	0.00%	
3	\$17,707	\$0	0.00%	
4	\$17,707	\$0	0.00%	
5	\$17,707	\$0	0.00%	
6	\$17,821	\$114	0.65%	
7	\$18,050	\$229	1.28%	
8	\$18,391	\$341	1.89%	
9	\$19,228	\$837	4.55%	1
10	\$20,066	\$839	4.36%	
11	\$20,750	\$684	3.41%	
12	\$21,435	\$685	3.30%	1
13	\$22,144	\$709	3.31%	
14	\$22,831	\$687	3.10%	1
15	\$23,516	\$685	3.00%	
16	\$24,226	\$710	3.02%	1
17	\$24,910	\$684	2.82%	2
18	\$25,747	\$837	3.36%	2
19	\$26,584	\$838	3.25%	1
20	\$27,423	\$839	3.15%	
21	\$28,234	\$811	2.96%	1
22	\$29,909	\$1,675	5.93%	
23	\$32,115	\$2,207	7.38%	3
23+	\$32,115	\$0	0.00%	6
Total				20.00

New Salary Scale - Recommended				
Custodian / 260 Day Salary Scale				
Step	Current Wage	Step \$\$ Inc	Step %% Inc	2018 # of Staff
0	\$17,707	\$0	N/A	
1	\$17,973	\$266	1.50%	1
2	\$18,242	\$269	1.50%	
3	\$18,516	\$274	1.50%	
4	\$18,793	\$278	1.50%	
5	\$19,075	\$282	1.50%	
6	\$19,361	\$286	1.50%	
7	\$19,651	\$290	1.50%	1
8	\$19,946	\$295	1.50%	
9	\$20,245	\$299	1.50%	
10	\$20,549	\$304	1.50%	
11	\$20,857	\$308	1.50%	
12	\$21,170	\$313	1.50%	
13	\$21,487	\$317	1.50%	
14	\$21,809	\$322	1.50%	1
15	\$22,136	\$327	1.50%	
16	\$22,468	\$332	1.50%	
17	\$22,805	\$337	1.50%	
18	\$23,147	\$342	1.50%	1
19	\$23,494	\$347	1.50%	
20	\$23,846	\$352	1.50%	
21	\$24,204	\$358	1.50%	
22	\$24,567	\$363	1.50%	1
23	\$24,935	\$368	1.50%	
24	\$25,309	\$374	1.50%	2
25	\$25,689	\$380	1.50%	
26	\$26,074	\$385	1.50%	
27	\$26,465	\$391	1.50%	2
28	\$26,862	\$397	1.50%	
29	\$27,265	\$403	1.50%	1
30	\$27,673	\$409	1.50%	
31	\$28,088	\$415	1.50%	
32	\$28,510	\$421	1.50%	
33	\$29,371	\$862	3.02%	1
34	\$30,259	\$888	3.02%	
35	\$31,173	\$914	3.02%	
36	\$32,115	\$942	3.02%	
36+	\$32,276	\$161	0.50%	9
Total				20.00

Current Scale Scale				
Custodian / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$13,624	\$0	N/A	
1	\$13,624	\$0	0.00%	
2	\$13,624	\$0	0.00%	
3	\$13,624	\$0	0.00%	
4	\$13,624	\$0	0.00%	
5	\$13,624	\$0	0.00%	
6	\$13,712	\$88	0.64%	
7	\$13,885	\$173	1.26%	
8	\$14,146	\$261	1.88%	
9	\$14,791	\$645	4.56%	
10	\$15,435	\$645	4.36%	
11	\$15,956	\$520	3.37%	1
12	\$16,497	\$541	3.39%	
13	\$17,036	\$540	3.27%	
14	\$17,557	\$520	3.05%	
15	\$18,285	\$728	4.15%	
16	\$18,639	\$354	1.94%	
17	\$19,159	\$519	2.79%	
18	\$19,804	\$645	3.37%	
19	\$20,448	\$645	3.26%	
20	\$21,092	\$644	3.15%	
21	\$21,718	\$625	2.96%	
22	\$23,007	\$1,290	5.94%	
23	\$24,712	\$1,705	7.41%	1
23+	\$24,712	\$0	0.00%	
Total				2.00

New Salary Scale - Recommended				
Custodian / 200 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$13,624	\$0	N/A	
1	\$13,829	\$204	1.50%	
2	\$14,036	\$207	1.50%	
3	\$14,247	\$210	1.50%	
4	\$14,460	\$214	1.50%	
5	\$14,677	\$217	1.50%	
6	\$14,897	\$220	1.50%	
7	\$15,121	\$223	1.50%	
8	\$15,347	\$227	1.50%	
9	\$15,578	\$230	1.50%	
10	\$15,811	\$234	1.50%	
11	\$16,048	\$237	1.50%	
12	\$16,289	\$241	1.50%	1
13	\$16,533	\$244	1.50%	
14	\$16,781	\$248	1.50%	
15	\$17,033	\$252	1.50%	
16	\$17,288	\$255	1.50%	
17	\$17,548	\$259	1.50%	
18	\$17,811	\$263	1.50%	
19	\$18,078	\$267	1.50%	
20	\$18,349	\$271	1.50%	
21	\$18,624	\$275	1.50%	
22	\$18,903	\$279	1.50%	
23	\$19,187	\$283	1.50%	
24	\$19,475	\$288	1.50%	
25	\$19,767	\$292	1.50%	
26	\$20,063	\$296	1.50%	
27	\$20,364	\$301	1.50%	
28	\$20,670	\$305	1.50%	
29	\$20,980	\$310	1.50%	
30	\$21,294	\$315	1.50%	
31	\$21,613	\$319	1.50%	
32	\$21,938	\$324	1.50%	
33	\$22,601	\$663	3.02%	
34	\$23,284	\$683	3.02%	
35	\$23,987	\$704	3.02%	
36	\$24,712	\$725	3.02%	
36+	\$24,836	\$124	0.50%	1
Total				2.00

Current Scale Scale				
Maintenance Journeyman / 260 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$26,865	\$0	N/A	
1	\$26,865	\$0	0.00%	
2	\$26,865	\$0	0.00%	
3	\$26,865	\$0	0.00%	
4	\$26,865	\$0	0.00%	
5	\$26,865	\$0	0.00%	
6	\$26,957	\$93	0.35%	
7	\$27,145	\$187	0.70%	
8	\$27,423	\$278	1.02%	
9	\$27,956	\$533	1.94%	
10	\$28,539	\$583	2.09%	
11	\$29,630	\$1,091	3.82%	
12	\$30,745	\$1,116	3.77%	
13	\$31,861	\$1,116	3.63%	
14	\$32,978	\$1,117	3.51%	
15	\$34,067	\$1,089	3.30%	
16	\$35,185	\$1,119	3.28%	
17	\$36,301	\$1,116	3.17%	1
18	\$37,391	\$1,090	3.00%	
19	\$38,507	\$1,116	2.98%	
20	\$39,877	\$1,370	3.56%	
21	\$41,297	\$1,420	3.56%	1
22	\$42,669	\$1,372	3.32%	1
23	\$44,064	\$1,395	3.27%	
23+	\$44,064	\$0	0.00%	5
Total				8.00

New Salary Scale - Recommended				
Maintenance Journeyman / 260 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$26,865	\$0	N/A	
1	\$27,199	\$334	1.24%	
2	\$27,537	\$339	1.24%	
3	\$27,880	\$343	1.24%	
4	\$28,227	\$347	1.24%	
5	\$28,579	\$351	1.24%	
6	\$28,934	\$356	1.24%	
7	\$29,295	\$360	1.24%	
8	\$29,659	\$365	1.24%	
9	\$30,028	\$369	1.24%	
10	\$30,402	\$374	1.24%	
11	\$30,781	\$378	1.24%	
12	\$31,164	\$383	1.24%	
13	\$31,552	\$388	1.24%	
14	\$31,944	\$393	1.24%	
15	\$32,342	\$398	1.24%	
16	\$32,745	\$403	1.24%	
17	\$33,152	\$408	1.24%	
18	\$33,565	\$413	1.24%	
19	\$33,983	\$418	1.24%	
20	\$34,406	\$423	1.24%	
21	\$34,834	\$428	1.24%	
22	\$35,267	\$434	1.24%	
23	\$35,706	\$439	1.24%	
24	\$36,151	\$444	1.24%	
25	\$36,601	\$450	1.24%	
26	\$37,057	\$456	1.24%	1
27	\$37,518	\$461	1.24%	
28	\$37,985	\$467	1.24%	
29	\$38,458	\$473	1.24%	
30	\$38,936	\$479	1.24%	
31	\$39,421	\$485	1.24%	
32	\$39,912	\$491	1.24%	
33	\$40,911	\$1,000	2.51%	
34	\$41,936	\$1,025	2.51%	1
35	\$42,987	\$1,051	2.51%	
36	\$44,064	\$1,077	2.51%	1
36+	\$44,284	\$220	0.50%	5
Total				8.00

ALLEGHANY COUNTY PUBLIC SCHOOLS

**Fiscal Year 2018 Recommended 36 Step Salary Scale
3/3/2017**

Current Salary Scale				
Part Time Non-VRS Eligible				
Teacher/Guidance/Librarian / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$36,308	\$0	N/A	
1	\$36,308	\$0	0.00%	
2	\$36,308	\$0	0.00%	
3	\$36,308	\$0	0.00%	
4	\$36,308	\$0	0.00%	
5	\$36,308	\$0	0.00%	
6	\$36,392	\$84	0.23%	
7	\$36,559	\$167	0.46%	
8	\$36,810	\$251	0.69%	
9	\$37,312	\$502	1.36%	
10	\$37,815	\$502	1.35%	
11	\$38,316	\$501	1.33%	
12	\$38,817	\$501	1.31%	
13	\$39,320	\$502	1.29%	
14	\$39,822	\$502	1.28%	
15	\$40,323	\$501	1.26%	
16	\$40,950	\$626	1.55%	
17	\$41,578	\$628	1.53%	
18	\$42,204	\$626	1.51%	
19	\$42,832	\$627	1.49%	
20	\$43,459	\$627	1.46%	
21	\$44,088	\$628	1.45%	
22	\$44,713	\$625	1.42%	
23	\$45,466	\$753	1.69%	
24	\$46,220	\$753	1.66%	
25	\$46,971	\$751	1.63%	
26	\$47,724	\$752	1.60%	
27	\$48,478	\$755	1.58%	
28	\$49,731	\$1,253	2.58%	
29	\$50,986	\$1,255	2.52%	
30	\$52,241	\$1,255	2.46%	
31	\$53,496	\$1,256	2.40%	
32	\$55,001	\$1,505	2.81%	
32+	\$55,001	\$0	0.00%	0.5
Total				0.50

New Salary Scale - Recommended				
Part Time Non-VRS Eligible				
Teacher/Guidance/Librarian / 200 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$36,308	\$0	N/A	
1	\$36,685	\$378	1.04%	
2	\$37,067	\$382	1.04%	
3	\$37,452	\$385	1.04%	
4	\$37,842	\$390	1.04%	
5	\$38,235	\$394	1.04%	
6	\$38,633	\$398	1.04%	
7	\$39,035	\$402	1.04%	
8	\$39,441	\$406	1.04%	
9	\$39,851	\$410	1.04%	
10	\$40,265	\$414	1.04%	
11	\$40,684	\$419	1.04%	
12	\$41,107	\$423	1.04%	
13	\$41,535	\$428	1.04%	
14	\$41,967	\$432	1.04%	
15	\$42,403	\$436	1.04%	
16	\$42,844	\$441	1.04%	
17	\$43,290	\$446	1.04%	
18	\$43,740	\$450	1.04%	
19	\$44,195	\$455	1.04%	
20	\$44,655	\$460	1.04%	
21	\$45,119	\$464	1.04%	
22	\$45,588	\$469	1.04%	
23	\$46,062	\$474	1.04%	
24	\$46,541	\$479	1.04%	
25	\$47,025	\$484	1.04%	
26	\$47,514	\$489	1.04%	
27	\$48,009	\$494	1.04%	
28	\$48,508	\$499	1.04%	
29	\$49,012	\$504	1.04%	
30	\$49,522	\$510	1.04%	
31	\$50,037	\$515	1.04%	
32	\$50,558	\$520	1.04%	
33	\$51,634	\$1,076	2.13%	
34	\$52,733	\$1,099	2.13%	
35	\$53,855	\$1,122	2.13%	
36	\$55,001	\$1,146	2.13%	
36+	\$55,276	\$275	0.50%	0.5

Current Salary Scale				
Part Time Non-VRS Eligible Nurse / 190 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$13.22	\$0.00	N/A	
1	\$13.22	\$0.00	0.00%	
2	\$13.22	\$0.00	0.00%	
3	\$13.22	\$0.00	0.00%	
4	\$13.22	\$0.00	0.00%	
5	\$13.22	\$0.00	0.00%	
6	\$13.28	\$0.05	0.39%	
7	\$13.39	\$0.11	0.85%	
8	\$13.55	\$0.16	1.23%	
9	\$14.08	\$0.52	3.86%	
10	\$14.57	\$0.49	3.50%	
11	\$15.07	\$0.50	3.45%	
12	\$16.66	\$1.59	10.54%	
13	\$17.15	\$0.49	2.95%	
14	\$17.65	\$0.50	2.93%	
15	\$18.17	\$0.51	2.90%	
16	\$18.66	\$0.49	2.71%	
17	\$19.17	\$0.51	2.75%	1
18	\$19.67	\$0.50	2.62%	
19	\$20.17	\$0.50	2.55%	
20	\$20.69	\$0.51	2.54%	1
21	\$21.18	\$0.49	2.38%	
22	\$21.67	\$0.49	2.32%	
23	\$22.18	\$0.51	2.37%	
24	\$22.68	\$0.49	2.22%	
25	\$23.18	\$0.50	2.22%	
26	\$23.50	\$0.32	1.37%	
27	\$23.74	\$0.25	1.05%	
27+	\$23.74	\$0.00	0.00%	
Total				2.00

Total				0.50
New Salary Scale - Recommended				
Part Time Non-VRS Eligible Nurse / 190 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$13.22	\$0.00	N/A	
1	\$13.42	\$0.19	1.47%	
2	\$13.62	\$0.20	1.47%	
3	\$13.82	\$0.20	1.47%	
4	\$14.02	\$0.20	1.47%	
5	\$14.23	\$0.21	1.47%	
6	\$14.43	\$0.21	1.47%	
7	\$14.65	\$0.21	1.47%	
8	\$14.86	\$0.22	1.47%	
9	\$15.08	\$0.22	1.47%	
10	\$15.30	\$0.22	1.47%	
11	\$15.53	\$0.22	1.47%	
12	\$15.76	\$0.23	1.47%	
13	\$15.99	\$0.23	1.47%	
14	\$16.22	\$0.24	1.47%	
15	\$16.46	\$0.24	1.47%	
16	\$16.70	\$0.24	1.47%	
17	\$16.95	\$0.25	1.47%	
18	\$17.20	\$0.25	1.47%	
19	\$17.45	\$0.25	1.47%	
20	\$17.71	\$0.26	1.47%	
21	\$17.97	\$0.26	1.47%	
22	\$18.23	\$0.26	1.47%	
23	\$18.50	\$0.27	1.47%	
24	\$18.77	\$0.27	1.47%	
25	\$19.05	\$0.28	1.47%	
26	\$19.33	\$0.28	1.47%	
27	\$19.61	\$0.28	1.47%	1
28	\$19.90	\$0.29	1.47%	
29	\$20.19	\$0.29	1.47%	
30	\$20.49	\$0.30	1.47%	
31	\$20.79	\$0.30	1.47%	
32	\$21.10	\$0.31	1.47%	1
33	\$21.73	\$0.63	2.99%	
34	\$22.38	\$0.65	2.99%	
35	\$23.05	\$0.67	2.99%	
36	\$23.74	\$0.69	2.99%	
36+	\$23.86	\$0.12	0.52%	
Total				2.00

Current Salary Scale				
Part Time Non-VRS Eligible Bus Aide / 180 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$9.55	\$0.00	N/A	1
1	\$9.55	\$0.00	0.00%	1
2	\$9.55	\$0.00	0.00%	
3	\$9.55	\$0.00	0.00%	
4	\$9.55	\$0.00	0.00%	
5	\$9.55	\$0.00	0.00%	
6	\$9.60	\$0.05	0.54%	1
7	\$9.69	\$0.09	0.97%	
8	\$9.85	\$0.15	1.59%	
9	\$10.14	\$0.29	2.93%	
10	\$10.45	\$0.31	3.05%	
11	\$10.74	\$0.30	2.86%	
12	\$11.02	\$0.28	2.59%	
13	\$11.31	\$0.29	2.62%	
14	\$11.58	\$0.27	2.37%	
15	\$11.88	\$0.30	2.58%	
16	\$12.18	\$0.30	2.52%	
17	\$12.55	\$0.37	3.05%	
18	\$12.93	\$0.38	3.04%	
19	\$13.32	\$0.39	3.03%	
20	\$13.72	\$0.40	3.02%	
21	\$14.13	\$0.41	3.00%	
22	\$14.57	\$0.43	3.06%	
23	\$15.29	\$0.72	4.95%	
23+	\$15.29	\$0.00	0.01%	
Total				3.00

New Salary Scale - Recommended				
Part Time Non-VRS Eligible Bus Aide / 180 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$9.55	\$0.00	N/A	
1	\$9.66	\$0.11	1.18%	2
2	\$9.78	\$0.11	1.18%	1
3	\$9.89	\$0.12	1.18%	
4	\$10.01	\$0.12	1.18%	
5	\$10.13	\$0.12	1.18%	
6	\$10.25	\$0.12	1.18%	
7	\$10.37	\$0.12	1.18%	
8	\$10.49	\$0.12	1.18%	
9	\$10.62	\$0.12	1.18%	
10	\$10.74	\$0.13	1.18%	
11	\$10.87	\$0.13	1.18%	
12	\$11.00	\$0.13	1.18%	
13	\$11.13	\$0.13	1.18%	
14	\$11.26	\$0.13	1.18%	
15	\$11.39	\$0.13	1.18%	
16	\$11.53	\$0.13	1.18%	
17	\$11.67	\$0.14	1.18%	
18	\$11.80	\$0.14	1.18%	
19	\$11.94	\$0.14	1.18%	
20	\$12.08	\$0.14	1.18%	
21	\$12.23	\$0.14	1.18%	
22	\$12.37	\$0.14	1.18%	
23	\$12.52	\$0.15	1.18%	
24	\$12.67	\$0.15	1.18%	
25	\$12.82	\$0.15	1.18%	
26	\$12.97	\$0.15	1.18%	
27	\$13.12	\$0.15	1.18%	
28	\$13.28	\$0.16	1.18%	
29	\$13.44	\$0.16	1.18%	
30	\$13.59	\$0.16	1.18%	
31	\$13.76	\$0.16	1.18%	
32	\$13.92	\$0.16	1.18%	
33	\$14.25	\$0.33	2.37%	
34	\$14.59	\$0.34	2.37%	
35	\$14.93	\$0.35	2.37%	
36	\$15.29	\$0.35	2.37%	
36+	\$15.37	\$0.08	0.55%	
Total				3.00

Current Salary Scale				
Part Time Non-VRS Eligible Custodian / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$8.05	\$0.00	N/A	
1	\$8.05	\$0.00	0.00%	
2	\$8.05	\$0.00	0.00%	
3	\$8.05	\$0.00	0.00%	
4	\$8.05	\$0.00	0.00%	
5	\$8.05	\$0.00	0.00%	
6	\$8.10	\$0.05	0.64%	
7	\$8.21	\$0.11	1.40%	
8	\$8.37	\$0.15	1.88%	
9	\$8.75	\$0.38	4.56%	
10	\$9.13	\$0.38	4.36%	
11	\$9.44	\$0.31	3.39%	
12	\$9.76	\$0.32	3.38%	
13	\$10.08	\$0.32	3.27%	
14	\$10.38	\$0.31	3.07%	
15	\$10.69	\$0.31	2.98%	
16	\$11.02	\$0.33	3.08%	
17	\$11.33	\$0.31	2.80%	1
18	\$11.70	\$0.37	3.27%	
19	\$12.09	\$0.39	3.35%	
20	\$12.48	\$0.38	3.15%	
21	\$12.84	\$0.36	2.89%	1
22	\$13.61	\$0.77	6.02%	
23	\$14.61	\$1.00	7.34%	1
23+	\$14.61	\$0.00	0.00%	
Total				3.00

New Salary Scale - Recommended				
Part Time Non-VRS Eligible Custodian / 200 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$8.05	\$0.00	N/A	
1	\$8.17	\$0.12	1.50%	
2	\$8.29	\$0.12	1.50%	
3	\$8.41	\$0.12	1.50%	
4	\$8.54	\$0.13	1.50%	
5	\$8.67	\$0.13	1.50%	
6	\$8.80	\$0.13	1.50%	
7	\$8.93	\$0.13	1.50%	
8	\$9.07	\$0.13	1.50%	
9	\$9.20	\$0.14	1.50%	
10	\$9.34	\$0.14	1.50%	
11	\$9.48	\$0.14	1.50%	
12	\$9.62	\$0.14	1.50%	
13	\$9.77	\$0.14	1.50%	
14	\$9.92	\$0.15	1.50%	
15	\$10.07	\$0.15	1.50%	
16	\$10.22	\$0.15	1.50%	
17	\$10.37	\$0.15	1.50%	
18	\$10.53	\$0.16	1.50%	
19	\$10.68	\$0.16	1.50%	
20	\$10.85	\$0.16	1.50%	
21	\$11.01	\$0.16	1.50%	
22	\$11.17	\$0.17	1.50%	
23	\$11.34	\$0.17	1.50%	
24	\$11.51	\$0.17	1.50%	1
25	\$11.69	\$0.17	1.50%	
26	\$11.86	\$0.18	1.50%	
27	\$12.04	\$0.18	1.50%	
28	\$12.22	\$0.18	1.50%	
29	\$12.40	\$0.18	1.50%	
30	\$12.59	\$0.19	1.50%	
31	\$12.78	\$0.19	1.50%	
32	\$12.97	\$0.19	1.50%	1
33	\$13.37	\$0.39	3.02%	
34	\$13.77	\$0.40	3.02%	
35	\$14.19	\$0.42	3.02%	
36	\$14.61	\$0.43	3.02%	
36+	\$14.68	\$0.07	0.45%	1
Total				3.00

ALLEGHANY COUNTY PUBLIC SCHOOLS

Fiscal Year 2018 Recommended 36 Step Salary Scale

3/3/2017

Current Salary Scale				
Division Cafeteria Manager / 260 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$47,476	\$0	N/A	1
1	\$47,476	\$0	0.00%	
2	\$47,476	\$0	0.00%	
3	\$47,476	\$0	0.00%	
4	\$47,476	\$0	0.00%	
5	\$47,476	\$0	0.00%	
6	\$48,090	\$614	1.29%	
7	\$48,712	\$622	1.29%	
8	\$49,342	\$630	1.29%	
9	\$49,979	\$637	1.29%	
10	\$50,626	\$647	1.29%	
11	\$51,280	\$654	1.29%	
12	\$51,943	\$663	1.29%	
13	\$52,615	\$672	1.29%	
14	\$53,295	\$680	1.29%	
15	\$53,984	\$689	1.29%	
16	\$54,682	\$698	1.29%	
17	\$55,389	\$707	1.29%	
18	\$56,106	\$717	1.29%	
19	\$56,831	\$725	1.29%	
20	\$57,566	\$735	1.29%	
21	\$58,310	\$744	1.29%	
22	\$59,064	\$754	1.29%	
22+	\$59,064	\$754	1.29%	
Total				1.00

New Salary Scale - Recommended				
Division Cafeteria Manager / 260 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$32,724	\$0	N/A	
1	\$33,051	\$327	1.00%	
2	\$33,547	\$496	1.50%	
3	\$34,050	\$503	1.50%	
4	\$34,561	\$511	1.50%	
5	\$35,079	\$518	1.50%	
6	\$35,606	\$526	1.50%	
7	\$36,140	\$534	1.50%	
8	\$36,682	\$542	1.50%	
9	\$37,232	\$550	1.50%	
10	\$37,790	\$558	1.50%	
11	\$38,357	\$567	1.50%	
12	\$38,933	\$575	1.50%	
13	\$39,517	\$584	1.50%	
14	\$40,109	\$593	1.50%	
15	\$40,711	\$602	1.50%	
16	\$41,322	\$611	1.50%	
17	\$41,942	\$620	1.50%	
18	\$42,571	\$629	1.50%	
19	\$43,209	\$639	1.50%	
20	\$43,857	\$648	1.50%	
21	\$44,515	\$658	1.50%	
22	\$45,183	\$668	1.50%	
23	\$45,861	\$678	1.50%	
24	\$46,549	\$688	1.50%	
25	\$47,247	\$698	1.50%	
26	\$47,956	\$709	1.50%	1
27	\$48,675	\$719	1.50%	
28	\$49,405	\$730	1.50%	
29	\$50,146	\$741	1.50%	
30	\$50,898	\$752	1.50%	
31	\$51,662	\$763	1.50%	
32	\$52,437	\$775	1.50%	
33	\$54,020	\$1,584	3.02%	
34	\$55,652	\$1,631	3.02%	
35	\$57,332	\$1,681	3.02%	
36	\$59,064	\$1,731	3.02%	
36+	\$59,064	\$0	0.00%	
Total				1.00

Current Salary Scale				
Cafeteria Worker / 184 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$9,963	\$0	N/A	
1	\$9,963	\$0	0.00%	
2	\$9,963	\$0	0.00%	
3	\$9,963	\$0	0.00%	
4	\$9,963	\$0	0.00%	
5	\$9,963	\$0	0.00%	
6	\$10,109	\$146	1.47%	
7	\$10,268	\$159	1.57%	
8	\$10,414	\$146	1.42%	
9	\$10,574	\$160	1.53%	
10	\$10,787	\$213	2.02%	1
11	\$10,998	\$211	1.96%	
12	\$11,211	\$212	1.93%	
13	\$11,438	\$228	2.03%	
14	\$11,664	\$226	1.97%	1
15	\$11,889	\$225	1.93%	1
16	\$12,248	\$360	3.02%	
17	\$12,607	\$359	2.93%	
18	\$12,978	\$372	2.95%	1
19	\$13,364	\$385	2.97%	
20	\$13,762	\$399	2.98%	1
21	\$14,161	\$399	2.90%	2
21+	\$14,161	\$0	0.00%	1
Total				8.00

New Salary Scale - Recommended				
Cafeteria Worker / 184 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$10,190	\$0	N/A	
1	\$10,343	\$153	1.50%	
2	\$10,498	\$155	1.50%	
3	\$10,655	\$157	1.50%	
4	\$10,815	\$160	1.50%	
5	\$10,978	\$162	1.50%	
6	\$11,142	\$165	1.50%	
7	\$11,309	\$167	1.50%	
8	\$11,479	\$170	1.50%	1
9	\$11,651	\$172	1.50%	
10	\$11,826	\$175	1.50%	
11	\$12,003	\$177	1.50%	
12	\$12,183	\$180	1.50%	
13	\$12,366	\$183	1.50%	1
14	\$12,552	\$185	1.50%	1
15	\$12,740	\$188	1.50%	
16	\$12,931	\$191	1.50%	
17	\$13,125	\$194	1.50%	
18	\$13,322	\$197	1.50%	
19	\$13,522	\$200	1.50%	
20	\$13,724	\$203	1.50%	1
21	\$13,930	\$206	1.50%	
22	\$14,139	\$209	1.50%	
23	\$14,351	\$212	1.50%	
24	\$14,567	\$215	1.50%	1
25	\$14,785	\$218	1.50%	
26	\$15,007	\$222	1.50%	3
27	\$15,232	\$225	1.50%	
28	\$15,460	\$228	1.50%	
29	\$15,692	\$232	1.50%	
30	\$15,928	\$235	1.50%	
31	\$16,167	\$239	1.50%	
32	\$16,409	\$243	1.50%	
33	\$16,905	\$496	3.02%	
34	\$17,415	\$511	3.02%	
35	\$17,941	\$526	3.02%	
36	\$18,483	\$542	3.02%	
36+	\$18,575	\$92	0.50%	
Total				8.00

Current Salary Scale				
Cafeteria Site Mgr Small Staff / 184 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$12,159	\$0	N/A	0
1	\$12,159	\$0	0.00%	0
2	\$12,159	\$0	0.00%	0
3	\$12,159	\$0	0.00%	0
4	\$12,159	\$0	0.00%	0
5	\$12,159	\$0	0.00%	0
6	\$12,324	\$165	1.36%	0
7	\$12,489	\$165	1.34%	0
8	\$12,653	\$164	1.31%	0
9	\$12,818	\$165	1.30%	0
10	\$13,046	\$229	1.78%	0
11	\$13,276	\$230	1.76%	0
12	\$13,511	\$235	1.77%	0
13	\$13,749	\$238	1.76%	0
14	\$13,991	\$242	1.76%	0
15	\$14,235	\$244	1.75%	0
16	\$14,620	\$384	2.70%	0
17	\$15,007	\$387	2.65%	0
18	\$15,414	\$407	2.71%	1
19	\$15,822	\$408	2.65%	0
20	\$16,250	\$429	2.71%	0
21	\$16,680	\$430	2.64%	0
21+	\$16,680	\$0	0.00%	1
Total				2.00

New Salary Scale - Recommended				
Cafeteria Site Mgr Small Staff / 184 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$10,990	\$0	N/A	
1	\$11,155	\$165	1.50%	
2	\$11,322	\$167	1.50%	
3	\$11,492	\$170	1.50%	
4	\$11,664	\$172	1.50%	
5	\$11,839	\$175	1.50%	
6	\$12,017	\$178	1.50%	
7	\$12,197	\$180	1.50%	
8	\$12,380	\$183	1.50%	
9	\$12,566	\$186	1.50%	
10	\$12,754	\$188	1.50%	
11	\$12,946	\$191	1.50%	
12	\$13,140	\$194	1.50%	
13	\$13,337	\$197	1.50%	
14	\$13,537	\$200	1.50%	
15	\$13,740	\$203	1.50%	
16	\$13,946	\$206	1.50%	
17	\$14,155	\$209	1.50%	
18	\$14,368	\$212	1.50%	
19	\$14,583	\$216	1.50%	
20	\$14,802	\$219	1.50%	
21	\$15,024	\$222	1.50%	
22	\$15,249	\$225	1.50%	
23	\$15,478	\$229	1.50%	
24	\$15,710	\$232	1.50%	
25	\$15,946	\$236	1.50%	
26	\$16,185	\$239	1.50%	
27	\$16,428	\$243	1.50%	1
28	\$16,674	\$246	1.50%	
29	\$16,924	\$250	1.50%	
30	\$17,178	\$254	1.50%	
31	\$17,436	\$258	1.50%	
32	\$17,697	\$262	1.50%	1
33	\$18,232	\$534	3.02%	
34	\$18,783	\$551	3.02%	
35	\$19,350	\$567	3.02%	
36	\$19,934	\$584	3.02%	
36+	\$20,034	\$100	0.50%	
Total				2.00

Current Salary Scale				
Cafeteria Site Mgr Medium Staff / 184 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$13,233	\$0	N/A	0
1	\$13,233	\$0	0.00%	0
2	\$13,233	\$0	0.00%	0
3	\$13,233	\$0	0.00%	0
4	\$13,233	\$0	0.00%	0
5	\$13,233	\$0	0.00%	0
6	\$13,398	\$165	1.25%	0
7	\$13,562	\$164	1.22%	0
8	\$13,725	\$164	1.21%	0
9	\$13,890	\$165	1.20%	0
10	\$14,120	\$230	1.65%	0
11	\$14,349	\$229	1.62%	0
12	\$14,585	\$236	1.64%	0
13	\$14,821	\$237	1.62%	0
14	\$15,065	\$243	1.64%	0
15	\$15,308	\$243	1.61%	0
16	\$15,693	\$385	2.52%	0
17	\$16,079	\$386	2.46%	0
18	\$16,487	\$408	2.54%	0
19	\$16,895	\$408	2.47%	0
20	\$17,324	\$429	2.54%	0
21	\$17,753	\$430	2.48%	0
21+	\$17,753	\$0	0.00%	1
Total				1.00

New Salary Scale - Recommended				
Cafeteria Site Mgr Medium Staff / 184 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$11,190	\$0	N/A	
1	\$11,358	\$168	1.50%	
2	\$11,528	\$170	1.50%	
3	\$11,701	\$173	1.50%	
4	\$11,877	\$176	1.50%	
5	\$12,055	\$178	1.50%	
6	\$12,236	\$181	1.50%	
7	\$12,419	\$184	1.50%	
8	\$12,605	\$186	1.50%	
9	\$12,795	\$189	1.50%	
10	\$12,986	\$192	1.50%	
11	\$13,181	\$195	1.50%	
12	\$13,379	\$198	1.50%	
13	\$13,580	\$201	1.50%	
14	\$13,783	\$204	1.50%	
15	\$13,990	\$207	1.50%	
16	\$14,200	\$210	1.50%	
17	\$14,413	\$213	1.50%	
18	\$14,629	\$216	1.50%	
19	\$14,849	\$219	1.50%	
20	\$15,071	\$223	1.50%	
21	\$15,297	\$226	1.50%	
22	\$15,527	\$229	1.50%	
23	\$15,760	\$233	1.50%	
24	\$15,996	\$236	1.50%	
25	\$16,236	\$240	1.50%	
26	\$16,480	\$244	1.50%	
27	\$16,727	\$247	1.50%	
28	\$16,978	\$251	1.50%	
29	\$17,232	\$255	1.50%	
30	\$17,491	\$258	1.50%	
31	\$17,753	\$262	1.50%	
32	\$18,020	\$266	1.50%	
33	\$18,564	\$544	3.02%	
34	\$19,124	\$561	3.02%	1
35	\$19,702	\$578	3.02%	
36	\$20,297	\$595	3.02%	
36+	\$20,398	\$101	0.50%	
Total				1.00

Current Salary Scale				
Cafeteria Site Mgr Large Staff / 200 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$15,550	\$0	N/A	0
1	\$15,550	\$0	0.00%	0
2	\$15,550	\$0	0.00%	0
3	\$15,550	\$0	0.00%	0
4	\$15,550	\$0	0.00%	0
5	\$15,550	\$0	0.00%	0
6	\$15,728	\$178	1.15%	0
7	\$15,907	\$179	1.14%	0
8	\$16,087	\$179	1.13%	0
9	\$16,266	\$179	1.11%	0
10	\$16,513	\$247	1.52%	0
11	\$16,762	\$249	1.51%	0
12	\$17,019	\$257	1.53%	0
13	\$17,276	\$258	1.51%	0
14	\$17,540	\$264	1.53%	0
15	\$17,805	\$265	1.51%	0
16	\$18,224	\$419	2.35%	1
17	\$18,645	\$420	2.31%	0
18	\$19,088	\$443	2.38%	0
19	\$19,531	\$443	2.32%	0
20	\$19,997	\$467	2.39%	0
21	\$20,463	\$466	2.33%	0
21+	\$20,463	\$0	0.00%	0
Total				1.00

New Salary Scale - Recommended				
Cafeteria Site Mgr Large Staff / 200 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$12,380	\$0	N/A	
1	\$12,566	\$186	1.50%	
2	\$12,754	\$188	1.50%	
3	\$12,945	\$191	1.50%	
4	\$13,140	\$194	1.50%	
5	\$13,337	\$197	1.50%	
6	\$13,537	\$200	1.50%	
7	\$13,740	\$203	1.50%	
8	\$13,946	\$206	1.50%	
9	\$14,155	\$209	1.50%	
10	\$14,367	\$212	1.50%	
11	\$14,583	\$216	1.50%	
12	\$14,802	\$219	1.50%	
13	\$15,024	\$222	1.50%	
14	\$15,249	\$225	1.50%	
15	\$15,478	\$229	1.50%	
16	\$15,710	\$232	1.50%	
17	\$15,946	\$236	1.50%	
18	\$16,185	\$239	1.50%	
19	\$16,428	\$243	1.50%	
20	\$16,674	\$246	1.50%	
21	\$16,924	\$250	1.50%	
22	\$17,178	\$254	1.50%	
23	\$17,436	\$258	1.50%	
24	\$17,697	\$262	1.50%	
25	\$17,963	\$265	1.50%	
26	\$18,232	\$269	1.50%	
27	\$18,506	\$273	1.50%	
28	\$18,783	\$278	1.50%	
29	\$19,065	\$282	1.50%	
30	\$19,351	\$286	1.50%	1
31	\$19,641	\$290	1.50%	
32	\$19,936	\$295	1.50%	
33	\$20,538	\$602	3.02%	
34	\$21,158	\$620	3.02%	
35	\$21,797	\$639	3.02%	
36	\$22,455	\$658	3.02%	
36+	\$22,567	\$112	0.50%	
Total				1.00

ALLEGHANY COUNTY PUBLIC SCHOOLS

**Fiscal Year 2018 Recommended 36 Step Salary Scale
3/3/2017**

Current Salary Scale				
Part Time Non-VRS Eligible Cafeteria Worker 3.0 Hour / 180 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$7.88	\$0.00	N/A	
1	\$7.88	\$0.00	0.00%	
2	\$7.88	\$0.00	0.00%	
3	\$7.88	\$0.00	0.00%	
4	\$7.88	\$0.00	0.00%	
5	\$7.88	\$0.00	0.00%	
6	\$7.99	\$0.11	1.40%	
7	\$8.12	\$0.13	1.63%	
8	\$8.24	\$0.12	1.48%	
9	\$8.37	\$0.13	1.58%	
10	\$8.53	\$0.16	1.91%	
11	\$8.71	\$0.18	2.11%	
12	\$8.87	\$0.16	1.84%	
13	\$9.05	\$0.18	2.03%	
14	\$9.23	\$0.18	1.99%	
15	\$9.41	\$0.18	1.95%	
16	\$9.68	\$0.27	2.87%	
17	\$9.97	\$0.29	3.00%	
18	\$10.27	\$0.30	3.01%	
19	\$10.57	\$0.30	2.92%	
20	\$10.89	\$0.32	3.03%	
21	\$11.20	\$0.31	2.85%	1
21+	\$11.20	\$0.00	0.00%	
Total				1.00

New Salary Scale - Recommended				
Part Time Non-VRS Eligible Cafeteria Worker 3.0 Hour / 180 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$8.03	\$0.00	N/A	
1	\$8.15	\$0.12	1.50%	
2	\$8.28	\$0.12	1.50%	
3	\$8.40	\$0.12	1.50%	
4	\$8.53	\$0.13	1.50%	
5	\$8.66	\$0.13	1.50%	
6	\$8.79	\$0.13	1.50%	
7	\$8.92	\$0.13	1.50%	
8	\$9.05	\$0.13	1.50%	
9	\$9.19	\$0.14	1.50%	
10	\$9.32	\$0.14	1.50%	
11	\$9.46	\$0.14	1.50%	
12	\$9.61	\$0.14	1.50%	
13	\$9.75	\$0.14	1.50%	
14	\$9.90	\$0.15	1.50%	
15	\$10.04	\$0.15	1.50%	
16	\$10.20	\$0.15	1.50%	
17	\$10.35	\$0.15	1.50%	
18	\$10.50	\$0.16	1.50%	
19	\$10.66	\$0.16	1.50%	
20	\$10.82	\$0.16	1.50%	
21	\$10.98	\$0.16	1.50%	
22	\$11.15	\$0.16	1.50%	
23	\$11.32	\$0.17	1.50%	
24	\$11.49	\$0.17	1.50%	
25	\$11.66	\$0.17	1.50%	
26	\$11.83	\$0.17	1.50%	1
27	\$12.01	\$0.18	1.50%	
28	\$12.19	\$0.18	1.50%	
29	\$12.37	\$0.18	1.50%	
30	\$12.56	\$0.19	1.50%	
31	\$12.75	\$0.19	1.50%	
32	\$12.94	\$0.19	1.50%	
33	\$13.33	\$0.39	3.02%	
34	\$13.73	\$0.40	3.02%	
35	\$14.15	\$0.41	3.02%	
36	\$14.57	\$0.43	3.02%	
36+	\$14.64	\$0.07	0.46%	

Current Salary Scale				
Part Time Non-VRS Eligible Cafeteria Worker 5.0 Hour / 180 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$7.88	\$0.00	N/A	
1	\$7.88	\$0.00	0.00%	
2	\$7.88	\$0.00	0.00%	
3	\$7.88	\$0.00	0.00%	
4	\$7.88	\$0.00	0.00%	1
5	\$7.88	\$0.00	0.00%	
6	\$7.99	\$0.11	1.40%	
7	\$8.12	\$0.13	1.63%	
8	\$8.24	\$0.12	1.48%	
9	\$8.37	\$0.13	1.58%	
10	\$8.53	\$0.16	1.91%	1
11	\$8.71	\$0.18	2.11%	
12	\$8.87	\$0.16	1.84%	
13	\$9.05	\$0.18	2.03%	
14	\$9.23	\$0.18	1.99%	
15	\$9.41	\$0.18	1.95%	
16	\$9.68	\$0.27	2.87%	
17	\$9.97	\$0.29	3.00%	1
18	\$10.27	\$0.30	3.01%	
19	\$10.57	\$0.30	2.92%	
20	\$10.89	\$0.32	3.03%	1
21	\$11.20	\$0.31	2.85%	
21+	\$11.20	\$0.00	0.00%	
Total				4.00

Total					1.00
New Salary Scale - Recommended					
Part Time Non-VRS Eligible Cafeteria Worker 5.0 Hour / 180 Day Salary Scale					
	Current	Step	Step	2018 #	
Step	Base Wage	\$\$ Inc	%% Inc	of Staff	
0	\$8.03	\$0.00	N/A		
1	\$8.15	\$0.12	1.50%		
2	\$8.28	\$0.12	1.50%	1	
3	\$8.40	\$0.12	1.50%		
4	\$8.53	\$0.13	1.50%		
5	\$8.66	\$0.13	1.50%		
6	\$8.79	\$0.13	1.50%		
7	\$8.92	\$0.13	1.50%		
8	\$9.05	\$0.13	1.50%	1	
9	\$9.19	\$0.14	1.50%		
10	\$9.32	\$0.14	1.50%		
11	\$9.46	\$0.14	1.50%		
12	\$9.61	\$0.14	1.50%		
13	\$9.75	\$0.14	1.50%		
14	\$9.90	\$0.15	1.50%		
15	\$10.04	\$0.15	1.50%		
16	\$10.20	\$0.15	1.50%		
17	\$10.35	\$0.15	1.50%		
18	\$10.50	\$0.16	1.50%	1	
19	\$10.66	\$0.16	1.50%		
20	\$10.82	\$0.16	1.50%		
21	\$10.98	\$0.16	1.50%		
22	\$11.15	\$0.16	1.50%		
23	\$11.32	\$0.17	1.50%		
24	\$11.49	\$0.17	1.50%	1	
25	\$11.66	\$0.17	1.50%		
26	\$11.83	\$0.17	1.50%		
27	\$12.01	\$0.18	1.50%		
28	\$12.19	\$0.18	1.50%		
29	\$12.37	\$0.18	1.50%		
30	\$12.56	\$0.19	1.50%		
31	\$12.75	\$0.19	1.50%		
32	\$12.94	\$0.19	1.50%		
33	\$13.33	\$0.39	3.02%		
34	\$13.73	\$0.40	3.02%		
35	\$14.15	\$0.41	3.02%		
36	\$14.57	\$0.43	3.02%		
36+	\$14.64	\$0.07	0.46%		
Total				4.00	

Current Salary Scale				
Part Time Non-VRS Eligible				
Cafeteria Worker 5.5 Hour / 180 Day Salary Scale				
	Current	Step	Step	2017 #
Step	Wage	\$\$ Inc	%% Inc	of Staff
0	\$7.88	\$0.00	N/A	
1	\$7.88	\$0.00	0.00%	2
2	\$7.88	\$0.00	0.00%	
3	\$7.88	\$0.00	0.00%	1
4	\$7.88	\$0.00	0.00%	
5	\$7.88	\$0.00	0.00%	
6	\$7.99	\$0.11	1.40%	2
7	\$8.12	\$0.13	1.63%	
8	\$8.24	\$0.12	1.48%	
9	\$8.37	\$0.13	1.58%	
10	\$8.53	\$0.16	1.91%	
11	\$8.71	\$0.18	2.11%	
12	\$8.87	\$0.16	1.84%	
13	\$9.05	\$0.18	2.03%	
14	\$9.23	\$0.18	1.99%	
15	\$9.41	\$0.18	1.95%	1
16	\$9.68	\$0.27	2.87%	
17	\$9.97	\$0.29	3.00%	
18	\$10.27	\$0.30	3.01%	
19	\$10.57	\$0.30	2.92%	
20	\$10.89	\$0.32	3.03%	
21	\$11.20	\$0.31	2.85%	1
21+	\$11.20	\$0.00	0.00%	
Total				7.00

New Salary Scale - Recommended				
Part Time Non-VRS Eligible				
Cafeteria Worker 5.5 Hour / 180 Day Salary Scale				
	Current	Step	Step	2018 #
Step	Base Wage	\$\$ Inc	%% Inc	of Staff
0	\$8.03	\$0.00	N/A	
1	\$8.15	\$0.12	1.50%	
2	\$8.28	\$0.12	1.50%	3
3	\$8.40	\$0.12	1.50%	1
4	\$8.53	\$0.13	1.50%	
5	\$8.66	\$0.13	1.50%	
6	\$8.79	\$0.13	1.50%	
7	\$8.92	\$0.13	1.50%	
8	\$9.05	\$0.13	1.50%	
9	\$9.19	\$0.14	1.50%	
10	\$9.32	\$0.14	1.50%	
11	\$9.46	\$0.14	1.50%	
12	\$9.61	\$0.14	1.50%	
13	\$9.75	\$0.14	1.50%	
14	\$9.90	\$0.15	1.50%	1
15	\$10.04	\$0.15	1.50%	
16	\$10.20	\$0.15	1.50%	
17	\$10.35	\$0.15	1.50%	
18	\$10.50	\$0.16	1.50%	
19	\$10.66	\$0.16	1.50%	
20	\$10.82	\$0.16	1.50%	
21	\$10.98	\$0.16	1.50%	
22	\$11.15	\$0.16	1.50%	
23	\$11.32	\$0.17	1.50%	
24	\$11.49	\$0.17	1.50%	
25	\$11.66	\$0.17	1.50%	
26	\$11.83	\$0.17	1.50%	1
27	\$12.01	\$0.18	1.50%	
28	\$12.19	\$0.18	1.50%	
29	\$12.37	\$0.18	1.50%	
30	\$12.56	\$0.19	1.50%	
31	\$12.75	\$0.19	1.50%	
32	\$12.94	\$0.19	1.50%	
33	\$13.33	\$0.39	3.02%	
34	\$13.73	\$0.40	3.02%	
35	\$14.15	\$0.41	3.02%	
36	\$14.57	\$0.43	3.02%	
36+	\$14.64	\$0.07	0.46%	
Total				6.00